EAST RIDING OF YORKSHIRE COUNCIL

Job Outline

Directorate of Adult Social Care and Health

Job Title:	Director of Commissioning and Integration	POST Number:	POST14364
Responsible to:	Executive Director of Adult Social Care and Health	Grade	Director

Overall Purpose:

Accountable to the Executive Director of Adult Social Care and Health (DASS), the Director of Integration and Commissioning will provide strategic leadership and deliver seamless commissioning of health and social care services via agreed delegation across the East Riding.

This is a senior leadership position that will drive the commissioning vision and market shaping statutory responsibilities for adult social care and health, ensuring sustainability and market vibrancy, value for money and high quality, personalised, outcome focused services to meet the needs of people and population, supporting residents to lead healthy, fulfilling and independent lives.

Principal Accountabilities	
1.	Lead all health and social care commissioning for adults for the Council, ensuring appropriate links with Children and Young Peoples' commissioning, the Humber and North Yorkshire ICB (HNYICB), voluntary and community sector partners, subregional and regional partners.
2.	Ensure robust, evidence driven commissioning plans are in place to deliver preventative, asset-based approaches, embedded in integrated place-based / neighbourhood networks within the system to prevent, reduce and delay the need for statutory services, including a strong digital offer to support people's independence at home.
3.	Provide strong leadership and management of the staff and budgets for commissioning in the Council and contribute fully to the annual financial planning cycle to ensure effective use of social care and health resources whilst mitigating financial risks.
4.	Oversee the governance of and be jointly responsible for all section 75 agreements, BCF and IBCF and other pooled budgets, to deliver improvements in outcomes, ensuring financial stability for partners aligned to the long-term plan for health and care across the system.
5.	Have responsibility for all major social care and health commissioning contracts, with effective management and monitoring of those contracts, managing provider concerns, quality standards and provider failure issues whilst ensuring that commissioned contracts reflect the overall ambition for people, populations, neighbourhoods and place.

6.	Commission preventative services that assure the Council that its commissioning and contracting processes demonstrably help to prevent, delay and defer people's care and support needs and support them to achieve their personal outcomes and an improved quality of life.
7.	Stimulate innovation and lead commissioning-based change projects across services that deliver improved outcomes and achieve greater efficiency and savings.
8.	Support the Council's strategic response to the CQC Adult Social Care Assurance Framework, ensuring robust self-assessment, evidence gathering, improvement planning and continuous assurance across all domains.
9.	Ensure the development and use of advanced business intelligence and population health analytics to inform commissioning priorities, market development and performance improvement.
10.	Promote a culture of continuous improvement encouraging sector led improvement, peer reviews, assurance methodology and internal audit of services and systems.
11.	Ensure the development and sustainability of a local market and its workforce, working closely with providers to ensure that independent businesses can shape their local services to meet the wider ambitions for adult social care and health, using innovative collaborative approaches optimising procurement arrangements that represent value for money and high-quality services.
12.	Ensure that local, neighbourhood place-based collaboration promote the principles of co-production and where service users and carers can define outcomes and solutions.
13.	Lead commissioning approaches that actively reduce health inequalities and improve outcomes for underserved and vulnerable populations.
14.	Lead the development of partnerships with the voluntary sector and partners that deliver better outcomes for people using services. Work with them on the market development of future care or support in the East Riding to find innovative solutions and maximise local support for residents.
15.	Ensure that strength-based outcomes frameworks apply to commissioned services that reflects the national, regional and local legislative and policy drivers and the needs and aspirations of local people leading to the co-production of services with people who use them.
16.	Interface strongly with children's social care and health services and understand and plan the commissioning requirements to support effective health and wellbeing in children and young people who will transition into adulthood, particularly those with specialist education and health needs (SEND) under the Care Act 2014.

17.	Ensure intelligence and evidence led joint commissioning intentions for adults are well understood to provide specialist services that meet the complex needs of vulnerable people and their carers. Jointly commission service across place and neighbourhoods for mental health, learning disability, dementia, autism and disability ensuring that specialist services are planned to respond to predicted demand and current complex commissioning challenges and gaps.
18.	Identify and mitigate any risk within adult social care provider and commissioning services and oversee improvement programmes offering corporate assurance as required.
19.	
20.	Work alongside senior finance colleagues to develop a framework to measure the impact of commissioning strategies on the long-term financial model and annual operating plans can be measured, ensuring effective benchmarking of efficiency and value for money as part of the annual service redesign programme.
21.	Lead and support partners to develop plans for further pooling of budgets, ensuring that the necessary engagement and consultation is undertaken and that operating models take account of agreed changes.
22.	Ensure effective governance is in place to achieve the above, and that strategy and planning demonstrates a clear ambition for the future with effective prioritising of clear strategic actions that support intelligence led commissioning and precuring of services through joint commissioning board arrangements.
23.	Provide leadership to support effective change through strong collaboration with all key stakeholders, leading across partnership boundaries and maximising local opportunity through shared planning and resourcing of services. Use global and national research to inform innovative commissioning for models of care across user groups.
24.	Lead and influence transformational change through commissioning and market management, including integration of health and social care. Ensure strong commissioning intentions underpin the change and recovery programme for Adult Social Care.
25.	Adopt and promote a broader thinking around commissioning to support the overall vision for adult social care and health and consider any joint ways of working or structures required to deliver planned commissioning priorities e.g. creating an integrated strategic commissioning framework.
26.	Develop commissioning leadership and technical expertise including appropriate integrated governance arrangements where required and beneficial to future outcomes.
27.	Create an environment for change so that 'traditional thinking' is challenged, and innovative, evidence-based solutions are pursued at pace, to deliver quality, achieving integration and best value for money leading and strengthening the council's relationship with NHS and wider providers.

28.	Work closely with the portfolio holder for health and care and cabinet members and advise Elected Members across all political parties and the ICB governing body on all relevant strategic, commissioning plans, progress, challenges and risks. Participate fully in Health and Wellbeing Overview and Scrutiny Committee and the Health and Wellbeing Board.
29.	Lead teams of third parties and/or matrix management internally to deliver multiple areas of complex work through effective partnerships.
30.	Develop, shape and implement strategies for commissioning of health and social care for vulnerable adults, using data insights and intelligence, that support the Council's vision and values.
31.	Ensure an evidence-based needs assessment where information on services is collected and analysed to commission services or support to meet gaps in care.
32.	Be responsible for setting, monitoring, controlling budgets and authorisation of expenditure against defined Council commissioning budgets.
33.	Be accountable for achieving the service objectives, standards, performance measures and activity targets set out in the directorate service plans together with Council objectives and targets.
34.	Play a leading role in the development and maintenance of strategic partnerships across the Council, cross agency and within the ICB, ensuring appropriate engagement of service users/patients, carers and the public in relation to jointly commissioned services. Develop integrated commissioning approaches with housing, community wellbeing and technology-enabled care partners to maximise independence and preventative outcomes.
35.	Work as part of the DLT to drive forward the delivery of the directorate's strategy, provide visionary leadership within Adult Services across the core priorities of workforce and culture, quality and practice, performance, transformation, and budget management.
36.	Generate a learning environment focusing on the strengths of all individuals to enable them to further their skills and knowledge. Actively pursue your own development and be self-aware and role model continuous self-development.
37.	Be an effective member of the Council's Senior Leadership Team and contribute to the management of the Council, both through the activities of the service and wider corporate involvement.
38.	Deputise for the Executive Director of Adult Social Care and Health as required.
39.	Any duties and responsibilities appropriate to the grade and level of responsibility of the post
*	In your role you are required to speak English with sufficient fluency to effectively perform your duties, as required by Section 77-84 of the Immigration Act 2016
	The above principal accountabilities are not exhaustive and may vary without changing the character of the job or level of responsibility.