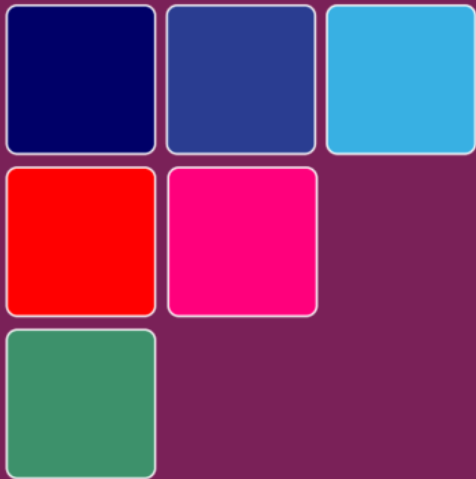


Director for Finance/s151



DMBC Operating Model 2024 - Vision:

A community-focused, financially resilient, collaborative, and sustainable council delivering the services required to support and meet the essential needs of residents, businesses, and the local economy.

Case for Change July 2024

Our Values:

Our values describe what we stand for and how we operate, and we expect our values to be lived and role-modelled throughout our organisation.



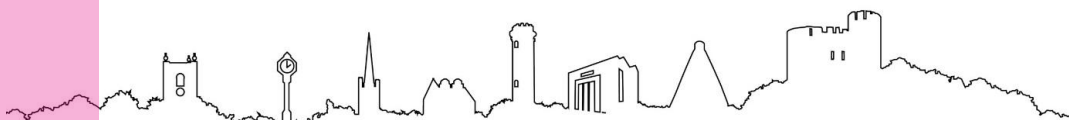
...we will be one council, building an effective and dynamic organisation

Our directors:

Play a pivotal role in Dudley Council's comprehensive recovery and transformation programme through drive and leadership that supports our business, our workforce, and our residents.

Take collective accountability for the achievement of corporate priorities and outcomes within agreed resource and time frames, the directors contribute to leading the organisation, provide strategic oversight and are accountable delivery across a range of functions

Directors will ensure teams take a responsive, resident focused approach and will ensure collaboration to operate as 'one council'.



Job title: Director for Finance/s151
Grade/Salary: DMBC Chief Officer: competitive
Reports to: Chief Executive
Post Number: CE462

Working as One Council

Dudley Council is committed to working as one council, bringing together political and officer leadership, our workforce and partners to deliver for residents, businesses and communities. We are on an ambitious improvement and transformation journey and are looking for a values-led, collaborative Director of Finance who sees financial leadership as a strategic enabler of social, economic and organisational success and understands the importance of having a strong enabling/business partnering function to support the wider business needs of the Council.

Statutory Responsibilities:

Section 151 Officer (the Local Government Act 1972).

Role Purpose:

As a member of the Corporate Management Team (CMT), you will play a central role in shaping and delivering the Council's priorities. You will provide inclusive, visible leadership across key enabling services and act as the Council's Section 151 Officer, ensuring strong governance, financial resilience and ethical stewardship.

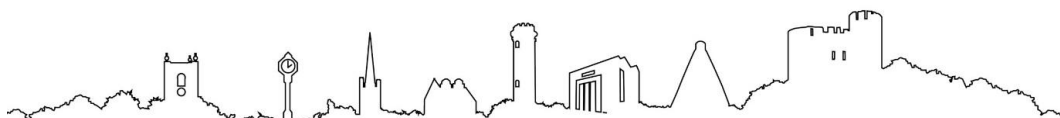
This role goes beyond traditional financial control. You will enable the organisation to thrive by:

- Supporting colleagues to make confident, informed decisions
- Aligning resources to priorities
- Encouraging innovation and value creation
- Building a culture where finance and corporate services help the organisation and the wider borough to succeed

Working closely with the Chief Executive, elected members and CMT colleagues, you will contribute corporately to recovery, improvement and transformation, ensuring that resources, people and systems are aligned to deliver outcomes for residents.

Statutory Responsibilities

- Fulfil the statutory role of Section 151 Officer under the Local Government Act 1972
- Ensure the proper administration of the Council's financial affairs in line with legal, professional and ethical standards



Key Accountabilities

Strategic Leadership

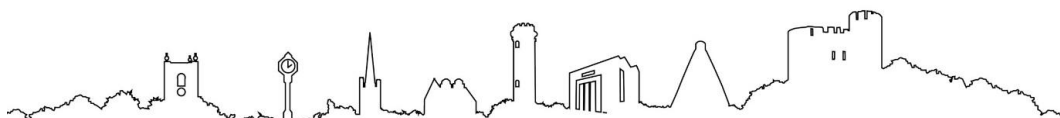
- Take collective responsibility as part of CMT for delivering the Council Vision and Council Plan, corporate priorities and outcomes
- Act as a trusted adviser to the Chief Executive and Members, providing clear, balanced and forward-looking advice
- Champion a 'one council' approach, promoting strong collaboration across Groups, departments, wider teams and with partners
- Role-model the Council's values and behaviours, embedding a high-performance, inclusive and improvement-focused culture

Enabling Financial Leadership

- Lead the development and delivery of a sustainable, medium- and long-term financial strategy that enables the Council's ambitions
- Position financial management as a proactive business partner, offering insight, analysis and horizon scanning to inform strategic choices
- Ensure resources are deployed intelligently to maximise impact, value for money, maximise outcomes for residents and the wider regeneration of the Borough
- Identify and secure funding and investment opportunities that support regeneration, service sustainability and borough-wide growth
- Ensure the Council meets its statutory/regulatory financial requirements, set/uphold exemplary standards of financial governance/probity, ensuring compliance and legislation with CIPFA/industry standards whilst respecting the different roles and responsibilities of budget holders and the wider senior leadership.

Leadership

- Provide clear, joined-up leadership across the following functions:
 - Finance and financial strategy
 - Procurement, commissioning and contract management
 - Revenues, benefits and debt
- Drive modernisation and transformation of functions with Director portfolio always supporting the focus on being an excellent enabling function which shapes services around the needs of the business, maximising technology, data and process redesign to improve efficiency and customer experience
- Implement and embed the Council's operating model, ensuring services work seamlessly together to support front-line delivery
- Attend and provide professional advice to full Council, the Cabinet, scrutiny, audit and relevant corporate boards and meetings.



Governance, Risk and Assurance

- Uphold the highest standards of governance, probity and accountability, in line with the Nolan Principles
- Ensure robust financial management, risk management, audit and assurance arrangements are in place and operating effectively
- Maintain a strong constitutional and control environment that supports timely decision-making and effective delivery

Partnership and Place

- Play a leading role in developing strategic partnerships with public, private, voluntary and regional organisations
- Use the Council's resources, commercial capability and influence to support economic resilience, inclusive growth and community wellbeing across the borough

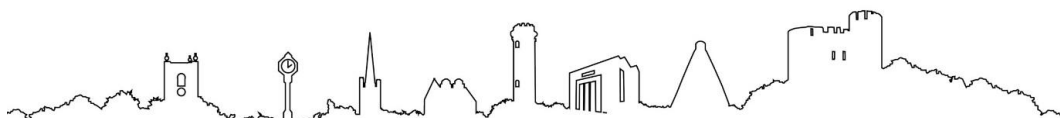
People and Culture

- Lead, motivate and develop high performing (who are clear on their enabling role and the need to provide timely information and support shaped around the need of the functions they partner with always respecting the budget holder/business partner relationship), inclusive teams, creating clarity, trust and shared purpose
- Foster a culture of professional curiosity, continuous improvement and learning
- Ensure effective performance management, talent development and succession planning across the Resources function

Special Conditions:

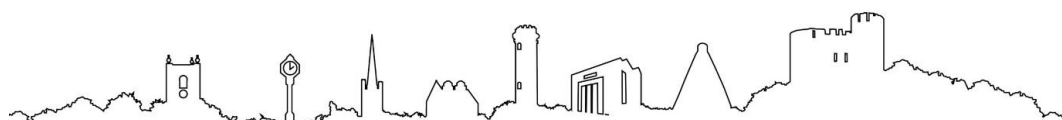
- Politically restricted post under the Local Government and Housing Act 1989
- Subject to DBS checks where applicable
- Requirement for business-use car insurance and valid MOT (where applicable)

Prepared by Chief Executive
Date 22nd June 2026



Person specification - Essential criteria:

Qualifications and experience	
1.	Degree level, equivalent education and/or strong evidence of working practice in the appropriate fields and level of role.
2.	CCIPFA or equivalent recognised professional financial qualification
3.	Senior strategic leadership experience in a large, complex organisation, ideally within local government or a regulated public service environment
4.	Evidence of continuing professional development
5.	Proven track record of developing and delivering sustainable financial strategies linked to organisational priorities
6.	Experience of leading large-scale transformation and cultural change
7.	Strong experience at a senior level gained in a large, complex, multidisciplinary organisation of senior strategic leadership achievement and experience consistently developing financial strategies and translating them into effective operational delivery plans
8.	Strong record of operating at a political interface, understanding the importance of operating within a political environment and providing clear, trusted advice to elected members
9.	Experience of service redesign and defining services standards and proven track record of shaping true enabling services through effective business partnering and maximising use of technology which support the business need and are seen as a force for improving outcomes for the borough and works hand in glove with the wider Council functions.
10.	Demonstrable experience of ensuring high levels of probity, transparency and governance/standards in public life
11.	Proven success in leadership and management of a range of services with multi-disciplinary teams to achieve high performing and significant, sustainable service improvements and outstanding results leading to improved outcomes for service users
Skills and abilities	
12.	Collaborative, enabling leadership style with a strong commitment to 'one council' working
13.	Politically astute, with sound judgement and integrity
14.	Excellent relationship management, communication and influencing skills



15.	Resilient, adaptable and confident operating in a complex and fast-changing environment
16.	Proven ability to work effectively in partnership with a wide range of internal and external bodies and able to demonstrate community leadership
17.	Proven ability to exhibit skills, tact, diplomacy, persuasion, negotiation, advocacy, and assertiveness and to adapt personal style as required
18.	Commitment to public service values, equality, diversity and inclusion
19.	Visible, approachable and accountable for self and others, seeing errors as opportunities for learning.
20.	Enthusiastic, driven and self-motivated with a clear sense of purpose
21.	Capable of anticipating and influencing changes to meet service needs, demonstrating both resilience and tenacity under pressure.
22.	Flexible, responsive and resilient to changing demands and priorities
23.	Aware of own strengths and areas needing improvement, with a commitment to addressing these areas.

