



**Alzheimer's  
Society**

# **Chief Financial Officer Alzheimer's Society**

**April 2026**



# Welcome



Dear Candidate,

Dementia is one of the greatest challenges of our age. It is now the UK's biggest killer, touching almost every family, and one in three people born today will develop it. The human, social and economic costs are profound, but so too is the opportunity to change what the future looks like.

We are at a pivotal moment. Recent advances in prevention, diagnosis and treatment mean that a radically different future for dementia is now genuinely within reach. Earlier, simpler diagnosis. Disease modifying treatments. Greater understanding of how to reduce risk. For the first time, there is real hope on the horizon but at the same time the experience of dementia for those living with the disease and their carers remains extremely difficult. We have a huge opportunity to convert the hope into something tangible - a huge challenge but a surmountable one. At Alzheimer's Society, we believe it will take a society to beat dementia, and that belief drives everything we do.

As Chief Financial Officer, you would play a central role in turning that belief into reality. As a core member of the Executive Leadership Team, working closely with me and our Board of Trustees, you will shape our long term financial sustainability, strengthen governance and assurance, and ensure we deploy our resources in the most impactful way possible. This is a role that combines rigour with ambition: protecting the organisation today while enabling the bold choices required for the future.

We are a c.£160m organisation with strong foundations, talented people and plans to grow our impact significantly. That means thinking creatively about investment, funding models and partnerships, and ensuring finance is a forward looking, enabling function that gives confidence to innovate, across research, services and system influence.

Every role at Alzheimer's Society contributes to bringing help and hope to people affected by dementia. This role is no exception: the decisions you help shape will directly influence how many people we support today, how quickly breakthroughs reach those who need them, and how effectively we can change the system for the long term.

If you are an experienced, values led finance leader who is energised by complexity, motivated by purpose, and excited by the chance to help shape a future where dementia no longer devastates lives, I would be delighted to hear from you.

Thank you for your interest in Alzheimer's Society.



**Michelle Dyson CB**

**Chief Executive, Alzheimer's Society**



## About us

**Together we are help and hope  
for everyone living with dementia**



Dementia is the UK's biggest killer, and one in three people born in the UK today will develop the disease in their lifetime. Alzheimer's Society is the UK's leading dementia charity, and the only one to tackle all aspects of dementia by giving help and hope to people living with dementia today and in the future.

Lack of treatments and a postcode lottery for care means that people with dementia and their families are not getting what they need, when they need it: from getting a diagnosis, to coming to terms with how life will change to needing hospitalisation and finding the right long-term support.

Alzheimer's Society will not rest until dementia no longer devastates lives.

This is a pivotal and exciting time for us. Public awareness is higher than ever before, we have grown quickly into a £160m organisation with ambitious plans to continue to grow further, and an equally ambitious vision for the impact that funding will enable. There is a real opportunity to drive meaningful, system-wide change in the years ahead, and we are determined to seize it.

With every discovery, every learning and every step forward comes the desire to do more, and the belief that we can achieve more.

Founded in 1979, Alzheimer's Society is the only dementia charity to give vital support to people who need it, while also funding groundbreaking research and campaigning to make dementia the priority it should be.

We operate across England, Wales, and Northern Ireland and employ 1,800 staff. We were named in The Sunday Times Best Places to Work 2025.

We have a large and passionately engaged volunteer base of round 6,000 who dramatically extend and enhance our impact.



## About the role

The Chief Financial Officer is a pivotal executive role at Alzheimer's Society, providing strategic financial leadership and stewardship at a time of ambition, change and impact.

As a core member of the Executive Leadership Team, the CFO shapes organisational strategy, ensures long-term financial sustainability and oversees a broad Finance & Assurance directorate spanning finance, risk, audit and compliance.

Working closely with the CEO, Board and Trustees, the role balances rigorous governance and commercial insight with a deep commitment to purpose, enabling the Society to maximise its impact for everyone affected by dementia, today and in the future.

### Key Accountabilities

- Executive leadership of the Finance & Assurance directorate, including finance, risk, audit and compliance
- Organisation-wide financial strategy, long-term financial planning and sustainability
- Oversight of budgeting, forecasting, scenario planning and performance reporting
- Strong financial governance, controls, statutory compliance and assurance
- Leadership of enterprise-wide risk management and business continuity
- High-quality financial insight and advice to the CEO, ELT, Board and Committees
- Oversight of investments, procurement and value-for-money frameworks
- Culture-building: inclusive, values-led and high-performing teams

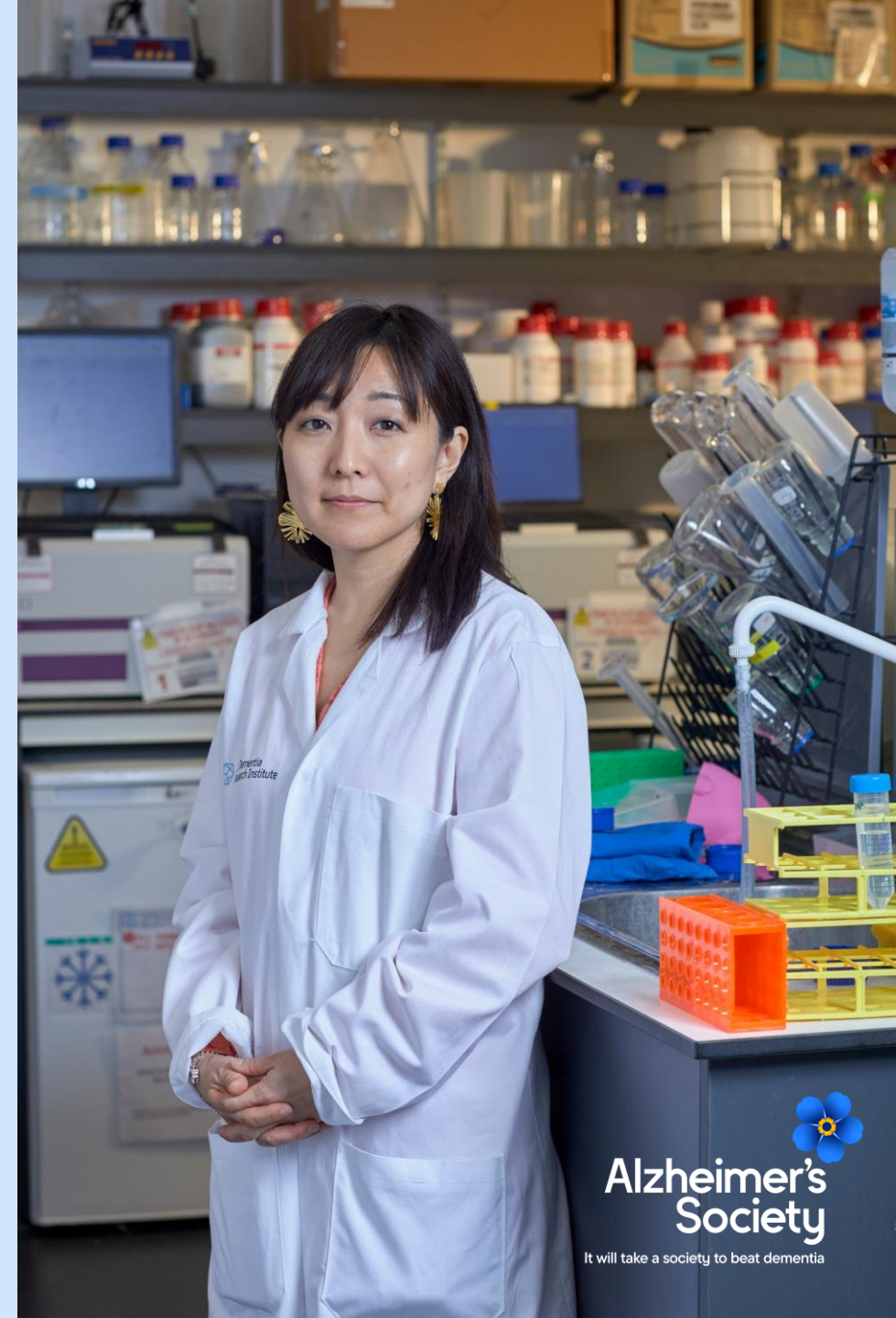
# The Person

## Experience / capabilities

- Qualified accountant (ACA, ACCA, CIMA, CIPFA or equivalent)
- Significant senior financial leadership experience within a complex, customer-focused organisation
- Demonstrable experience of operating at Executive and Board level, influencing strategic decision-making
- Proven track record in financial planning, governance, risk management and organisational performance
- Experience leading transformation, innovation and continuous improvement initiatives
- Strong understanding of regulatory, compliance and assurance frameworks
- Experience working with auditors, regulators and external partners
- Exposure to, or strong interest in, the charity or purpose-driven sector

## Attributes

- Strategic thinker with the ability to balance long-term vision and operational delivery
- Credible and influential leader, able to engage and challenge at Board and Executive level
- Collaborative and inclusive leadership style, with a focus on building high-performing teams
- Strong communicator, able to translate complex financial information into clear, compelling insight
- Values-driven, with a genuine commitment to the organisation's mission and impact
- Resilient, forward-thinking and comfortable operating in a complex, evolving environment
- Commercially creative, enabling innovation through investment and funding.



# Terms of appointment

## Salary

The salary for this role is c.£140,000 per annum on a full-time permanent basis.

## Location

Hybrid role with two days per week in the office.

## Additional benefits



### Financial Security

- Group Personal Pension Plan with Scottish Widows – with up to 8% employer contribution rate
- Society Plus and Smart Spending App – giving you unbeatable savings at hundreds of retailers



### Personal Development

- Apprenticeships
- Women in Leadership development programme
- Leadership development programme



### Recognition

- Annual people awards
- Long service awards
- Thank you eCards
- Values Hero and Society Legend Awards



### Health & Wellbeing

- Health Cash Plan
- 24/7 Employee Assistance Programme including online and face to face counselling
- Discounted gym membership with Society Plus
- Lived Experience Networks
- Mental Health App and unlimited therapy



### Family & Dependants

- Enhanced family leave – 16 weeks paid for all parents
- Paid time off work for fertility treatments for both partners
- Paid carers leave
- Paid dependants leave



### Work Life Balance

- Annual leave of 27 days increasing to 30, plus bank holidays
- Career breaks of up to 3 months
- Flexible working
- Wellbeing leave





## How to apply

To make an application, apply below

[APPLY HERE](#)



Please ensure you have the following prepared:

- Your CV (no more than three sides).
- A supporting statement (no more than two sides) that sets out why you think this role is the right move for you and how you meet the knowledge and experience criteria.

We would also be grateful if you would complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

**Closing date:** Monday 1st June

**Preliminary interviews:** w/c 8th and 15th June (online via Teams)

**Stakeholder engagement panels:** 8<sup>th</sup> July 2026 (online via Teams)

**Final Panel interviews:** 9<sup>th</sup> July (in-person)



**It will take a society to beat dementia.  
Alzheimer's Society.**



[alzheimers.org.uk](http://alzheimers.org.uk)



[starfishsearch.com](http://starfishsearch.com)