

Role Profile

Role Title	Strategic Director: Environment
Reference Number	0005
Directorate	Environment
Department	
Reports to	Chief Executive

Role Purpose

This role is a member of the Corporate Management Team providing system leadership which ensures a “One Council” approach, maximising the use of available resources for the benefit of Bradford’s communities and residents. The role is critical to the transformation of the organisation and will provide corporate leadership, direction, and insight to shape and develop a council which drives inclusive growth and where partnership and collaboration is at the heart of everything.

This role leads a major and complex directorate that delivers a broad range of services that has a major impact across the district and is accountable for leading the Council’s strategy for the Environment and delivering high profile place-based services to residents, and communities.

Corporate Accountabilities

- As part of the Corporate Management Team, actively shape corporate strategy and ensure that the vision and priorities set out in the Council Plan and Improvement Plan are delivered. At the same time work with peers on cost cutting programmes and leading local initiatives to understand whether costs can be reduced or services reshaped so that the Council drives economic growth, builds safe, strong and active communities and helps provide children with the best start in life.
- Ensure the directorate uses all available resources in the most efficient and effective way that represents excellent value for money, managing Directorate budgets and ensuring services are rigorously reviewed to see if they can be delivered in a more cost effective and streamlined way, whilst also considering the potential for service improvements.
- Inspire, motivate, and develop leaders and staff, to create a Council that is a great place to work which reflects the communities we serve and enables our people to perform at their best to deliver accessible and excellent services to residents.
- Lead and model continuous improvement in the Council through considerable change and transformation across services, while ensuring continuity in performance, financial stability and ensuring statutory obligations are met.
- Align own area of the Council with corporate objectives while ensuring priorities and plans are met across a wide range of diverse services in the Directorate/Portfolio.
- Identify developments in the sector and beyond, creating innovative new approaches that illustrate an understanding of the ‘system wide picture,’ anticipating future issues and positively challenging current thinking.
- Develop exceptional constructive relationships with a range of stakeholders including business, government agencies, community, local authorities, and community planning partners at both a local and national level.
- Act as a Place Leader, creating an environment in which the Council can jointly design, commission (if required), and deliver outcomes with partners, by unlocking barriers and monitoring the success of these partnerships.

- Support the Cabinet and Members in translating their political objectives and priorities into coherent initiatives to enable the delivery of services across Bradford, working within the appropriate governance structures.

Portfolio Accountabilities

- Lead a major and complex directorate, with a portfolio spanning Sport, Leisure & Culture, Neighbourhoods and Community Services and Waste, Fleet and Environment.
- Lead the transformation, management and continuous improvement of all environment operations across the district to contribute to the council's financial sustainability ambitions as well to the economic growth and development of Bradford.
- Ensure all services are modern, efficient, deliver best value and provide high quality services to residents and provide regular performance reporting for CMT which evidence service improvement.
- Lead the Council's Air Quality programme, working collaboratively with the Executive Director, Growth & Regeneration.
- Lead the development and implementation of Council's environmental strategies covering energy use, resource utilisation and purchasing to secure performance improvement.
- Lead the collaboration with the Environment Partnership to further the District Wide Environmental Strategy and influence its implementation.
- Lead the development of the Council's policies for sustainability, collaborating with partners to achieve improvement in the district and also shaping and influencing sustainable development in the Yorkshire and Humber region.
- Ensure that effective disaster recovery plans and business continuity arrangements are in place and regularly reviewed to take into account a range of events.

Knowledge / Skills / Experience required

- Seasoned professional in Place Operations in a large and complex local authority, with a breadth of understanding of all areas that the role covers.
- Degree and post graduate qualifications in relevant disciplines, and/or leadership and management qualifications.
- Ability to work effectively with the Executive and all Elected Members.
- In-depth understanding of regulations/legislation and best practice within their area of specialism and the wider sector. Understanding of national and local government developments, policy, and emerging trends.
- A demonstrably successful track record of working collaboratively with trade unions to implement large and complex transformational change.
- Experience of leading a large place operations directorate within a complex and diverse local authority, and leading constant, complex and potentially controversial change and transformation, establishing a mandate for change and inspiring the workforce to improve.
- Significant experience of leading diverse and multifaceted teams at a senior level, bringing activities together to achieve an aligned objective.
- Experience of working with key stakeholders including other public bodies and government.
- Excellent commercial acumen and financial management skills.
- Ability to use deep personal understanding of the agendas or motivations of others to keep them positively engaged, building behind the scenes support for ideas and initiatives.
- Ability to recognise and make use of alliances/relationships to gain support for the Vision and Plan for Bradford.
- Excellent knowledge of the impact of underlying demographic, social or political drivers, and understands the formal and informal politics at the regional and national level and what this means for the Council.
- Evidence of cultivating a high-performance, cost-effective culture, which delivers outstanding outcomes, through a variety of mechanisms, including structure, working methods, contracts, etc.

Dimensions of role

- The role will be leading a directorate for the Council, developing a vision and leading strategy.
- Significant financial oversight as part of the role, managing an annual budget of circa £130m.
- Planning will be over a multi-year horizon.

Working Conditions

Working conditions do not have a material impact on the nature of the job once all reasonable actions have been taken to moderate or eliminate them.

Working Arrangements

- The role is politically restricted.

Date	14 April 2025
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