

Director of Resources (Section 73)

About the role

This role will ensure that all financial and operational decisions deliver demonstrable value for money, balancing cost efficiency with quality outcomes. This includes embedding rigorous performance management frameworks to monitor and report against agreed Key Performance Indicators (KPIs), ensuring transparency and accountability. By driving continuous improvement and aligning resources to strategic priorities, the role will guarantee that investments and services achieve maximum impact for residents, businesses, and stakeholders while maintaining compliance and fiscal responsibility.

The role will cover a portfolio of responsibilities, including:

- Management and oversight of the Mayor's office
- Communications and engagement
- Finance
- Governance

Your leadership will be instrumental in:

- ensuring strong financial leadership, performance and governance for the GLCCA
- the development and delivery of our operating model, with a focus on on-going organisational improvement
- the development and oversight of investment proposals for Greater Lincolnshire
- establishing the vision and strategic direction of the GLCCA
- developing partnerships and strategic relationships to further the opportunities for Greater Lincolnshire

This role demands strategic vision, political acumen, and a deep commitment to public service. You will be responsible for embedding robust governance, financial stewardship, and a culture of continuous improvement.

About the Candidate

We are seeking an experienced, innovative leader who can bring energy and strategic insight to this once-in-a-generation opportunity. You must have a track record of delivering strong financial management, be commercially astute and have proven experience in operating within a complicated political and partnership environment.

As Director of Resources, you will have:

- Significant experience at board level, providing strategic advice on finance, investments, commercial matters, and organisational governance in complex environments
- A proven ability to develop financial strategies with the Authority's long-term objectives, driving positive outcomes, and maximising the use of resources
- A strong track record of building teams, transforming practice, and inspiring excellence, innovation and collaboration
- A detailed, proven in-depth knowledge of financial management, investment strategies, and governance in the public sector
- Strong influencing skills to navigate political environments and build consensus with diverse internal and external stakeholders.
- A degree, or equivalent experience, and hold a relevant professional qualification
- Evidence of continuing professional development

Duties

We are looking for proven experience as a senior strategic leader in a complex political and stakeholder environment, with core duties including:

1. Operating as the S73 officer for the GLCCA, with the proven ability to demonstrate effective leadership and management of people, financial resources and systems, including:
 - a. Ensuring strong financial governance, risk management, and compliance with statutory regulations while ensuring value for money and effective resource allocation
 - b. Leading the development and execution of commercial and investment strategies, driving income generation and growth opportunities
 - c. Delivering effective oversight of grant-funded programmes, ensuring compliance and delivering impactful results
2. Acting as the GLCCA's principle financial advisor, providing high quality advice to both the Mayor and Members of the GLCCA

3. Developing and leading the Authority's financial strategy, ensuring alignment with long-term goals and fostering collaboration across teams
4. Successfully delivering service transformation that delivers improved outcomes at reduced cost, with evidence of innovative, commercial and transformational practice
5. Operating sensitively in a political environment, developing relationships, gaining respect, trust and confidence.
6. Working in collaborative partnerships at a strategic level that supports and improves the social, economic and environmental interests of local communities
7. Developing strategic solutions and delivering outcomes to meet statutory requirements, regulations, improved service standards and in response to existing and emerging priorities
8. Operating within, and managing, an area of significant risk and opportunity, exercising considerable judgement and leadership
9. Building, maintaining and influencing effective working relationships both internally and externally with key stakeholders and partners
10. Managing service level agreements for the provision of support services to the GLCCA
11. Leading the appraisal of options for the GLCCA, demonstrating cost benefit analysis, critical and decisive direction, leadership and judgement
12. Ensuring strong and effective communications and engagement internally and externally with key stakeholders, including GLCCA members, government departments and investors
13. Inspiring and leading a high-performing, multidisciplinary team, fostering a culture of excellence, inclusivity, and innovation, founded on clear direction, goals and a culture of high aspirations to unlock growth opportunities across Greater Lincolnshire
14. Adhere to all policies and procedures with regard to financial management, legal matters and those associated with the workforce management, including Health and Safety, promoting employee engagement and ensuring good practice is in place
15. Undertake any other duties that may be deemed reasonable to meet the duties and responsibilities of the post and undertake any training that is identified as being required to achieve this.

The role is politically restricted under the Local Government and Housing Act 1989 (as amended) and will be based full-time in Greater Lincolnshire, with a requirement to travel.