






Job Description

 Job Title: Strategic Director Resources (Section 151)  Department: Corporate Leadership Team  Grade: £90,346 - £100,973 plus car allowance  Location: Coalville base, travel across the district & remote  Reporting: Chief Executive	Job Purpose To lead and manage the delivery of the council's services allocated to this post in an efficient and effective manner, within the strategies and policies approved by the council. Services to include Finance, Audit, ICT, Customer Service and Revenues and Benefits. To undertake the role of the Council's statutory Finance Officer (S151)
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EXCELLENCE | TRUST | RESPECT | PRIDE | GROWTH

Key Responsibilities

- Provide strategic and operational leadership, for Finance, Audit, ICT, Revenues and Benefits, and Customer Services to ensure efficient and effective delivery.
- Act as Section 151 Officer, fulfilling statutory responsibilities for financial governance and compliance.
- Develop and implement financial strategy and oversee robust financial management, capital programmes, and ensure strong corporate governance.
- Lead transformation and modernisation of services by driving service transformation and cultural change to make the council more agile and future ready.
- Manage and motivate teams by providing visible leadership to Heads of Service and staff, fostering high performance and continuous improvement.
- Advise and support elected members by offer guidance on council services, attend meetings, and ensure informed decision-making.
- Build strategic partnerships by developing relationships with internal teams, external stakeholders, businesses, and community organisations.
- Promote continuous learning and development by championing staff development and training opportunities across the council.
- Participate in corporate leadership and emergency planning by contributing to corporate strategies and serve on the emergency planning rota as Incident Control Manager.
- Drive innovation and digital transformation across services.

Job Description

Skills and Behaviours	Experience and Qualifications
<ul style="list-style-type: none"> • Role models the Council's Values and Behaviours • Fosters a culture of openness, trust, accountability, and empowerment across services. • Provide leadership, coaching and training to the team so that they provide an excellent and professional service in dealing with our customers, ensuring a positive customer experience and outcome always • An inclusive team player who can foster partnerships, work collaboratively across boundaries and achieve performance and results through others. • Political awareness and capability of working effectively within the political dimension, with the ability to support elected members • An ability to maintain a focus on strategic and long-term issues by developing and holding a vision/strategic view and an awareness of the capacity of the Council to deliver effective results. • A good communicator, networker and achiever, capable of building and communicating a shared one - vision approach of the Council. • A good understanding of public accountability • Excellent written skills to formulate high quality reports, policies and other documentation on complex issues. • Excellent inter-personal skills to manage diversity and to influence and motivate staff effectively. • An ability to communicate at all levels to audiences of different backgrounds, knowledge, experience and expectations. 	<ul style="list-style-type: none"> • Proven ability to lead, motivate and inspire high performing teams in a complex, fast-paced environment. • Strong track record of working collaboratively with multidisciplinary teams, elected members, suppliers, and partners • Demonstrates ability to lead service transformation and continuous improvement initiatives. • Proven track record as Section 151 (or equivalent) finance lead, delivering robust financial governance, statutory compliance, and effective audit engagement. • Relevant degree level qualification and membership of a recognised financial professional body to be the council's S151 Chief Finance Officer. • Desirable - Management qualification, e.g., DMS or MBA qualification