

# Working as a learning organisation, we are aiming to...

**Be connected:** An ecosystem with a clear one Council mission and purpose aligned to creating “a better Brighton and Hove for all.” Leadership that connects and brings critical resources together to address wicked issues. Empowered with decisions made as close to the front line as possible.

**Be innovative and diverse:** Dynamic, diverse workforce and leadership. Reflecting the community of B&H. Leadership network at all career stages and ages.

**Be confident:** Agile, test & learn. Mistakes are learning experiences we grow from. Comfortable with working in complexity.

**Be creative:** Space for experimentation, reflection, innovation. Creative policy development. Being an influencer and leader in key policy that will change the lives of our residents. Embracing AI and new technologies to create efficiency and space to deal with wicked issues.

**Be healthy and psychologically safe:** trusted environment, enabling everyone to bring their best selves to work. Resilient workforce that looks after its health and wellbeing.