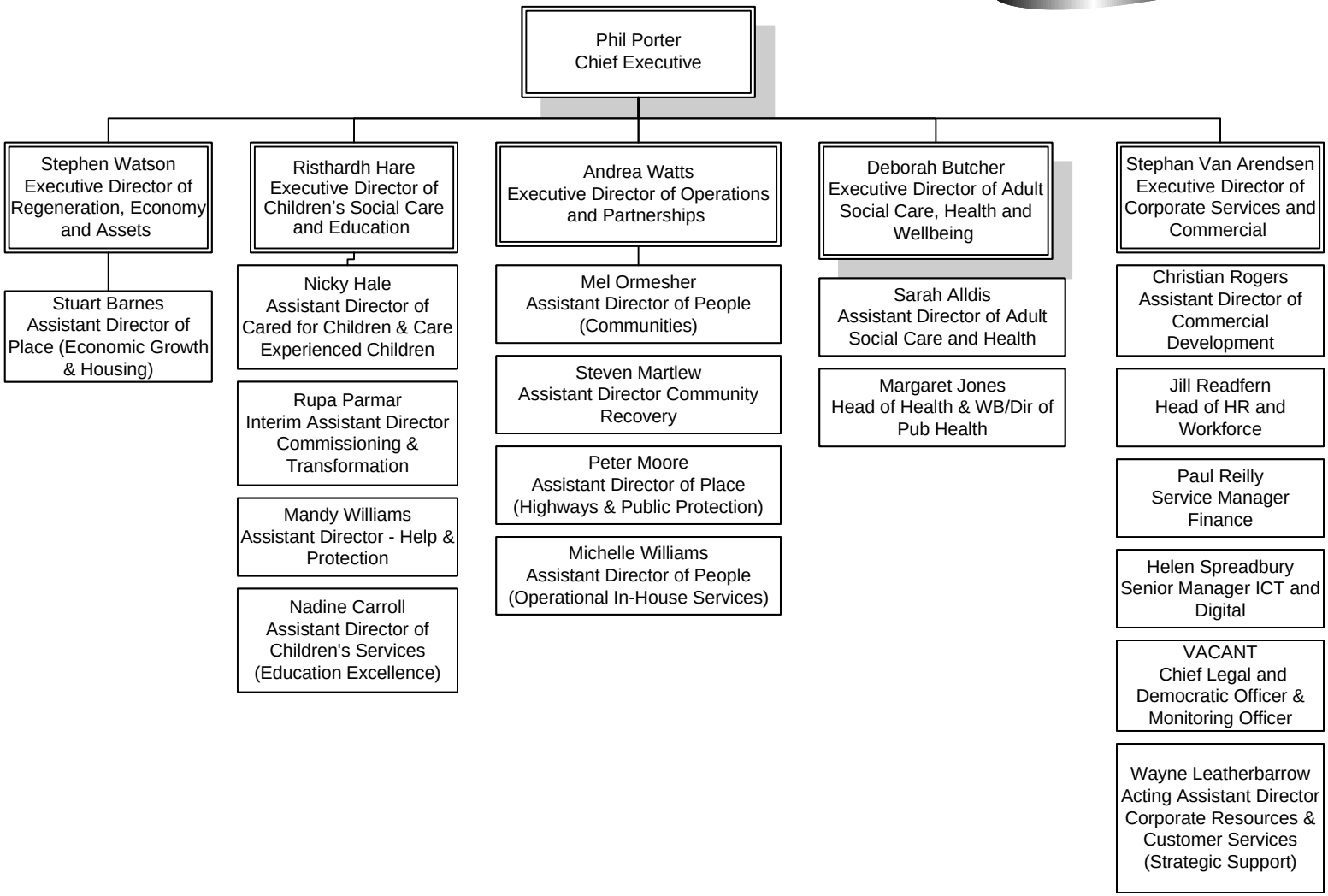Executive Leadership Team