

Dear candidate



Thank you for your interest in these two key roles at North West Leicestershire District Council. Both roles report directly to me and will work collaboratively across the Council and with partners to meet future demands and challenges such as delivering our carbon reduction commitments, regeneration, and a new build programme. Your ability to develop and nurture internal and external relationships with key stakeholders will be key to our broader success.

These are not new roles for the Council, but they will be replacing long serving and highly respected officers. So, whilst the two departing heads of service will be missed, this is also a great opportunity for new officers to establish themselves within a stable and high performing senior team and bring their ideas and innovation as we face the challenges and opportunities ahead.

Our new **Head of Legal and Support Services** will also be our Monitoring Officer, and as NWLDC is 'no overall control', we are seeking candidates who can navigate and negotiate across a complex political landscape, working collaboratively but also ensuring sound decision making and good governance. The role also manages data protection and communications – giving the postholder a wide, interesting and varied remit.

For the **Head of HR and OD**, we are keen for this role to drive organisational change as well as support our ongoing work to rethink how we run services. This is much more than a 'transactional' HR role; instead we want someone who can challenge the way we do things and encourage innovation. The role also manages emergency planning and health and safety.

So, do have a detailed look at the information available on the website, and we hope you choose to join us at a time we are transforming our services to meet the future needs and aspirations of our communities.

I look forward to meeting you.

Regards

Allison Thomas

Chief Executive

North West Leicestershire District Council