Islington Together Delivery Plan 2024-2026

Islington Together 2030 Plan set five missions to create a more equal future for Islington, where everyone is able to thrive:

Child Friendly

Islington is a place where all children and young people are ooted in a community where they feel safe, can thrive and are able to be part of and lead change.

Create a seamless offer of support for families with school age children (5-19) including SEND

Develop a 0-19 (to 25 with SEND) locality based approach to supporting children and families

Develop the Child Friendly Islington programme with partners, ready to deliver 'test and learn' initiatives

Implement the schools re-organisation plan

Collaborate with partners to improve the factors affecting school attendance

Mature and embed the framework for Lifelong Corporate Parenting.

Community **Wealth Building**

There is a sustainable, inclusive, and locally rooted economy in Islington, where wealth is fairly-shared and residents and businesses feel they have a stake in their community.

Secure £12m additional income for low income households by supporting them to claim their full benefit entitlement

Support delivery of 1,000 apprenticeships and 5,000 local people into work

Publish and commence delivery of a Strategic Asset Management Plan to ensure assets are aligned in support of strategic missions

Enable key local economic clusters - green, life sciences, tech and creative – to create more training employment and business growth opportunities, targeting 60%participation from under represented groups

Establish a long term approach to tackling the underlying causes of poverty and economic wellbeing

Convene local Anchor Institutions to deliver shared targets for local employment, local procurement and decarbonisation.

Empowering People

Everyone in Islington who needs extra help can access the right support for them at the right time and in the right place.

We will employ innovative and varied ways to capture resident voice and be able to evidence how residents' experiences and feedback have contributed to Council decision making and the design and delivery of services.

We will work in a joined-up way with partners in the voluntary sector, the NHS and health and care providers to ensure that an early intervention and prevention approach is embedded in the services we deliver and commission.

Deliver Resident Experience improvements so that residents can easily access services in person, by telephone or online leading to satisfaction levels of 85%

We will ensure that our community centres and spaces are put to use in ways that best serve the needs of all of our residents.

A Safe Place to Call Home

Everyone in Islington has a safe, decent and genuinely affordable place to call home.

Invest £200m in homelessness support and prevention over two years

Invest £17m in the Thriving Neighbourhoods programme and other estate and neighbourhood improvements

Complete 154 Council Homes and secure planning consent for a further 178 council homes and 10 affordable shared ownership homes

Deliver an integrated 24/7 public safety service for residents providing engagement, education, and enforcement, focused on response and safety, with a Borough wide ASB policy, supported by 300 safe havens and extend support for private renters through expanded licensing

Invest £200m in decent homes, building and fire safety, repairs, and combatting damp and mould

Deliver trusted landlord services with residents at the heart of improvements and upper quartile tenant satisfaction.

Greener, Healthier

People in Islington can live healthy and independent lives and enjoy London's greenest, cleanest and healthiest neighbourhoods.

Healthier

Review, reorganise and embed an improved mental health support offer for Islington residents

Improve the capacity and reach of drug and alcohol services, providing treatment and recovery support to 1,890 adults and young people in 2024/25

Increase the number of people receiving help and support to stop smoking, with 1,529 people given help to stop smoking in 2025/26

Work together to create and put in place health and care services that respond quickly and empower people to live healthy, independent lives

Lead a partnership approach for Islington to be recognised as a carer and agefriendly borough

Support the transition to cycling and active travel across the whole borough by creating new routes and cycle networks, alongside delivering additional residential bike hangars and borough wide bike bays.

Greener

Plant 600 trees a year and add green space to meet 1.5 additional hectares of green space by 2030

Increase recycling to 36% including investing £2m in estate-based recycling

Deliver more Liveable Neighbourhoods, covering around 50% of the borough by

Develop a long term strategy for a borough wide district heating network to help drive forward asset decarbonisation across the borough

Develop and implement a new climate action plan to include climate adaptation and resilience and embedding across operations.

This Delivery Plan highlights some of the key changes that we are delivering together as a Council against our five missions in the next two years. Missions are also supported by a full range of ambitious actions in Directorate Plans and our Council Strategies, and by everything we are doing on improving the way we work together.

We will deliver to the Executive using our performance scorecard, KPIs, and wellbeing work to inform decisions and monitor performance for residents.

We are challenging inequality in all our work and will strengthen this by refreshing our challenging inequality strategy and empowering people to lead fulfilled lives.











Islington Together Delivery Plan 2024-2026:

changing the way we work together

We are strengthening the ways we work together so that we can best achieve our missions. The below highlights some of the council wide changes under way to 2026.

Challenging inequality for our workforce

Create an inclusive, collaborative and open workforce underpinned by a refreshed challenging inequality strategy

Changing the way we work together

Refresh the Constitution and schemes of delegation to clarify how the Council operates

Implement a new Business Planning and Change framework

Implement a Change and Savings programme to deliver a balanced budget and sustainable MTFS

Implement the three-year Islington Digital Strategy and associated delivery plans

Embed evidence and data infrastructure across the Council to increase the skills and capacity of the organisation for evidence based decision making

Deliver an organisational communications and engagement strategy and plan

Invest in a high performing workforce through delivery of the workforce strategy including responding to the Colleague Survey results

Connect and consolidate our approaches to information advice and advocacy, early intervention and prevention, and early help wherever it will allow us to achieve more

Strengthen our approaches to commercialisation, risk management, social value, and procurement including implementing a new Contracts Register

Who you can talk to

We are all delivering the missions and serving our communities. Here is who to speak with if you have an idea to:



All our change considers what it would mean for our residents, what resources it would need, and what services or partners it could affect.

What we do together We collectively plan and monitor our performance to ensure we have grip and pace in what we do every day to deliver our missions towards a more equal Islington. Why we do it Create a more equal future for Islington's communities What we do Wellbeing Check in's Staff performance review and development Service / Team Plans Corporate performance **Directorate Business Plans** scorecards Corporate Plan Public reporting Borough ambition What resources we use Corporate Performance Reporting and Management Business Planning and Financial Planning Data insight and evidence and Needs Assessments

How we make change

Our change principles help put our values into practice, and outline how we approach change and make sure it is successful:

> Start with our residents; understand need then plan collaboratively

Focus on Islington Together, our missions and the outcomes

Design informed by data and insight

Do it together and empower others

Test, learn and evaluate (remember what works already)

Where change is complex, involves multiple areas or the whole council or needs specialist skills, this is supported council-wide.













