



CANDIDATE PACK FOR SUB PRIOR ORDER OF ST JOHN INTERNATIONAL



St John
International



Starfish

WELCOME

In the Service of Humanity, St John promotes physical, mental and spiritual health and wellbeing in 44 countries and territories worldwide, mostly within the Commonwealth. The Order delivers its charitable activities through local St John Ambulance organisations and the St John Eye Hospital in Jerusalem.

Whilst we globally all come together under one banner, one eight-pointed white cross, the heart of St John lies in local communities – St John’s shared mission to be a global leader in first aid and medical responses to community healthcare needs starts with neighbours; it starts in village halls and community centres; it starts in streets, schools, and youth clubs.

At the very core of our work are the 160,000+ St John volunteers who give their time, effort and expertise to help others. Our volunteers come from the local communities they are working in and improve the lives of their own family, friends and neighbours through their ownership of our services – all whilst strengthening their community’s resilience.

Our four Great Officers play a central role in shaping the Order’s strategy and values and in fostering co-operation between the Order’s Establishments – Priors, Commanderies and St John Associations – throughout the world. The Great Officers are members of the Order’s Executive Committee and have a central role in the Order’s governance. Together with the other members of the Executive Committee, they are charity trustees for the purposes of the Charities Act 2011 of England and Wales, under which the Order is registered.

The Order is seeking a Sub Prior to join the Executive Committee and support the implementation of our ongoing regionalisation strategy. The role will have lead governance responsibility for overseeing and supporting a transitional period in which there will be both systemic change of routine and behaviour and in which intra-regional co-operation becomes the norm between Priors and Associations within regions. As Sub Prior, your primary task will be to encourage, facilitate and enable the new strategy to become effective.

This is a substantial senior appointment requiring around eight weeks per year, including extensive global travel. The successful candidate will have a deep background in clinical governance and will likely have retired from full time work. Highly effective skills in persuading, influencing and diplomacy will be essential; of course, you must also be culturally intelligent and above to act as our ambassador effecting change anywhere in the world.

For this appointment, we are specifically looking for applicants from UK and Europe, the Americas or Africa.



OUR STRATEGY

The regional structure for the Order has been developed and implemented. It is built on four strategic aims:

- To increase the impact and quality of what the Order does everywhere.
- To empower oversight and understanding of the Order's global status.
- To represent the Order as an international organisation of global significance.
- To provide the St John Family with the tools it needs to collaborate.

The three regions are building relationships and trust between Establishments within each region in order to identify shared priorities and region-wide impactful actions. Sharing priorities and goals will require co-operation to establish common channels of communication and clinical standards.

They will be expected to work towards common channels of communication and common clinical standards. The Priors within each region (under each regional co-ordinator and reporting through the Sub-Prior) have responsibility for operations and for providing support and resourcing to Associations within the region.

Establishments within regions increasingly look to each other to provide mutual support and assessment across the region rather than to the International Office. The International Office, with the Sub-Prior will continue to offer support.

The role of the International Office, under the Secretary General's leadership is to facilitate co-operation, learning and development for Associations via the regional arrangements. In addition, it will promote the profile of St John as a global humanitarian organisation.



OUR GREAT OFFICERS



Prof. Mark Compton AM GCStJ, Lord Prior

Mark is an experienced Non-Executive Director, Chairman and CEO, predominantly in healthcare and life sciences organisations and including charitable organisations. He joined St John Ambulance in Australia as a Cadet in 1974. In June 2019 he was appointed Lord Prior of the Order. Before this appointment Mark was Chancellor of the Order of St John in Australia. Mark is a Fellow of the Australian Institute of Company Directors; Fellow Australasian College of Health Services Management; Fellow

Australian Institute of Management, Fellow of the Royal Society and Adjunct Professor in Healthcare Leadership at Macquarie University, Sydney. He is an active volunteer firefighter with the NSW Rural Fire Service in the Southern Highlands of NSW. Mark has been awarded the Centenary Medal of the Commonwealth of Australia; appointed a Member in the Order of Australia (AM) in January 2010 for services to health, hospitals, medical research and promoted to Bailiff Grand Cross in the Order of St John in 2017.



Tim Stevens CBE GCStJ, Prelate

Tim has been the Prelate of our Order since 2016. He was Bishop of Leicester from 1999- 2015; he was Convenor of the House of Lords Bishops from 2009 to 2015; Chair of the Children's Society 2004 to 2010; Board member of Norfolk and Suffolk NHS mental health trust 2015 to 2019 and is now chair of the Woolf Institute In Cambridge. He was appointed CBE in 2016.



Tom Budd GCStJ, Chancellor

Tom was born in Australia. He has lived most of his adult life in the UK, working as a finance partner in an international law firm in London, where he co-chaired the firm's global finance practice group and managed its London office. Tom's involvement in St John began with his appointment as Deputy Honorary Legal Counsel in 2016. He worked with a former Chancellor, Patrick Burgess, on a comprehensive review of the Order's governance, culminating in the drafting of a revised Royal Charter

and a new set of Statutes and Regulations. In addition to his role as Chancellor of the Order, Tom acts as trustee of the British Society of Gastroenterology and Foothold (the Institution of Engineering and Technology Benevolent Fund).



Steve Evans GCStJ, Sub Prior

Steve joined Hato Hone St John in 1985, and was appointed an Area Chair (for 16years) and during that time also held the role of Regional Chair. Steve was appointed Chancellor for the St John Priory in New Zealand in 2014 – a role he held until 2020. He is a current member of his local St John Area Committee and is still active as a health shuttle team member. He has been our Sub-Prior since June 2022. Steve held the position of Consultant Maxillo Facial Surgeon to Waikato Hospital in New Zealand

from 1984 until 2022. During his tenure, he spent three years as the Director of Specialty Surgery, and four years as a member of the Hospital Management Committee.

For a full overview of the Team and our governance, [please visit this link](#).

MAIN RESPONSIBILITIES OF THE SUB PRIOR APPOINTMENT

ACT IN A NON-EXECUTIVE CAPACITY IN ORDER TO:

- Encourage and enable the development of regional health checks; regional impact projects and regional relationship charters for Associations.
- To encourage regional 'ownership' of global issues as they emerge and to facilitate the habit of 'acting locally and thinking globally'.
- The Sub Prior will attend but not Chair regional conferences/meetings, and to join all regional meetings where practical.
- He or she will bring matters of concern to the attention of the Lord Prior and the TEC, anticipating challenges rather than responding to crises.

ADDITIONALLY, THE SUB PRIOR WILL:

- Contribute actively to setting overall policy and strategic direction for the Order in collaboration with the Trustee Executive Committee.
- Ensure that the Order complies with its Royal Charter, Statutes and Charity Law as necessary.
- Safeguard the good name and values of St John.
- Ensure the effective and efficient administration of the Order including its financial stability and sustainable growth.
- Co-operate with regional clinical leads to define and maintain appropriate clinical standards in the regions.



MAIN RESPONSIBILITIES OF THE SUB PRIOR APPOINTMENT CRITERIA FOR APPOINTMENT

THE SUCCESSFUL CANDIDATE MUST BE IN A POSITION TO OFFER:

- An exceptional record of achievement, personally and professionally, as a senior and strategic leader with a trusted reputation in their field.
- Ideally, experience of clinical governance, again gained at an elevated level.
- Outstanding interpersonal, influencing and diplomatic skills, along with cultural intelligence.
- A personal commitment to the Christian, chivalric and humanitarian values of the Order.
- The ability – by virtue of their experience and personality – to command widespread respect throughout the establishments of the Order, globally.
- Sufficient time to commit to the demands of the role, especially regular travel to TEC and related meetings, usually conducted in London in addition to travel needed to regions and individual Establishments.

TERMS OF APPOINTMENT

REMUNERATION

This is a voluntary appointment with reasonable expenses paid in line with the Order's policy.

TIME COMMITMENT AND LOCATION

The appointment is for an initial term of three years, with the possibility of one further term. The expected time commitment for this appointment is around eight weeks per year.

LOCATION

Trustee Executive Committee (TEC) and related meetings are typically held in London, and the post holder should expect to travel to various regions and individual Establishments.



HOW TO EXPRESS AN INTEREST IN THE APPOINTMENT

To make an application, please go to <http://starfishsearch.com/jobs/sji-sub-prior/> and click on the apply now button, with the following prepared:

- Your CV (no more than three sides).
- A covering letter that sets out your motivation for the role and describes the specific experience you can bring to the appointment.

You may also email your application directly to Juliet.Taylor@starfishsearch.com

We would be grateful if you would complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

Deadline for applications is **Friday 17th January 2025**

APPOINTMENT PROCESS TIMETABLE

Closing date	Friday 17th January 2025
Agreement of the final shortlist	Expected to be w/c 17th February 2025 with candidates notified immediately
Interviews	Early March 2025 (TBC) (interviews are expected to be held in-person in the UK but may be held virtually to accommodate candidates applying from Europe, the Americas or Africa).

