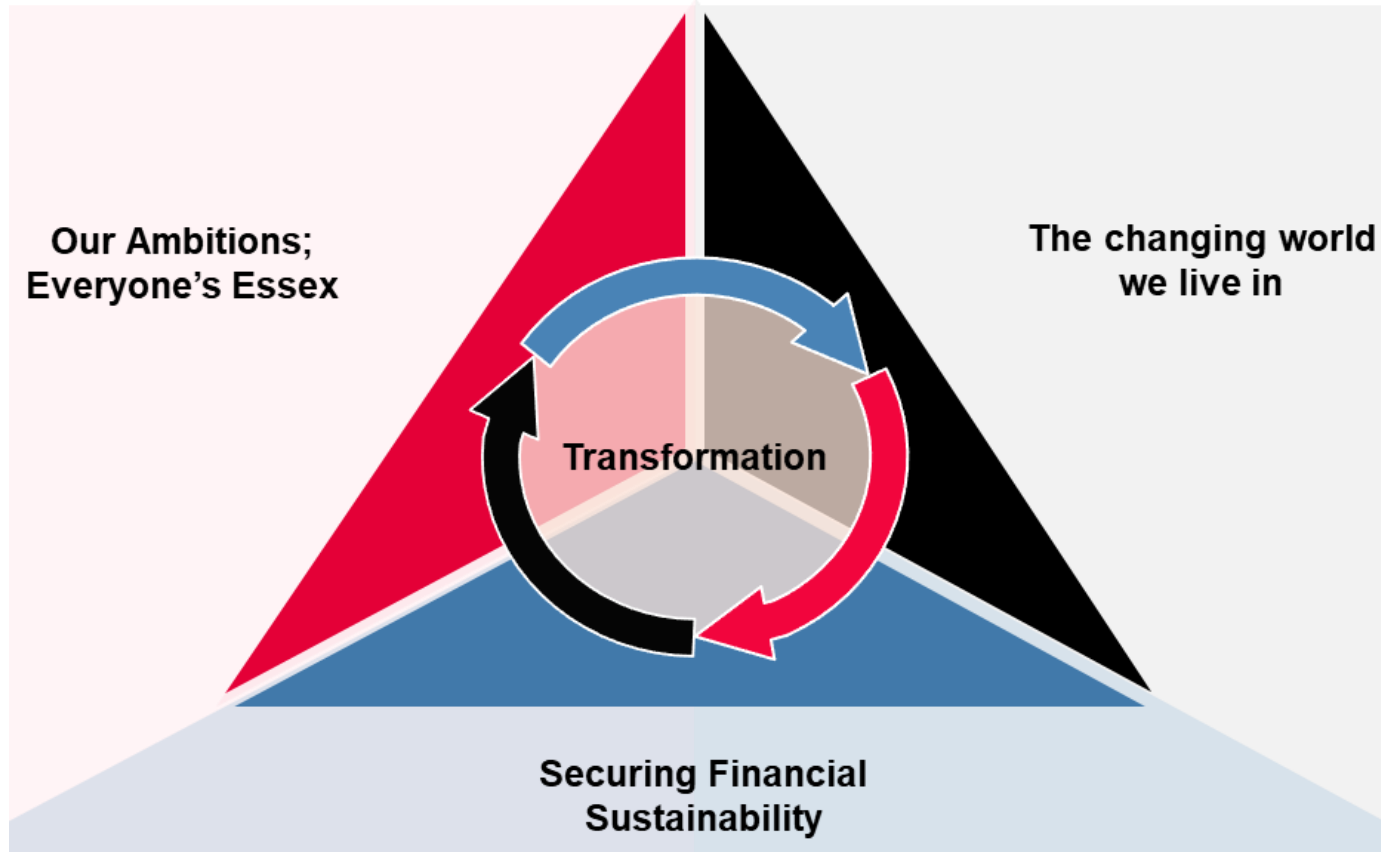


# Whole Council Transformation (WCT)

The premise of WCT is centered around how ECC can continue to remain relevant to communities; representing the steps that we will need to take to maximise our ability to deliver the outcomes contained within Everyone's Essex whilst remaining financially sustainable.

## Key Drivers



“Focussing on all three strategic drivers simultaneously, which are calling upon the same finite resource, requires a balanced approach, with ECC pulling together in “Whole Council Transformation”

# Whole Council Transformation

## Our Roadmap to 2030

Essex County Council is ambitious and by 2030, it will be one of the most forward looking, effective and financially sustainable Councils in the country.

### Strong foundations

Strengthen family resilience and stability including vulnerable groups

### Independent adults

Adults maintaining an independent and fulfilled life as possible

### Community wellbeing

Education to support Essex residents to lead a healthy lifestyle

### Modern digital council

Leading-edge digital council that drives excellent customer service, on a greener smaller ECC estate

### Effective organisation

Foundation for a forward looking, effective and resilient organisation

### High quality environment

Net zero Essex minimising waste, modernising transport and considering aesthetics of place

Transition State 1 (Jan-June) has been about mobilisation, starting our conditions for success journey while keeping the show on the road

Transitions State 2 (June 24 –June 25) shows growth towards a cohesive WCT with equal focus on measurable outcomes for citizens and savings.

# Our WCT Conditions for Success

Only by making bold, confident changes can we become the adaptable, resilient, and forward-looking Council our residents and colleagues need.



“This is not a typical project.

It's a big, complex roadmap to 2030 designed to make our services better for everyone.”

# We are undertaking a review of all of our Support Services to make sure we can best support the delivery of Whole Council Transformation

Outcomes of an intensive discovery phase, included;

**#1**

**Operating model options:** a selection of potential operating models analysed against key thematic areas; current and future positions; longevity; conditions of success; implications

**#2**

**Recommendation:** that the operating model should be developed through four distinct, but interlinked, capability blocks: Corporate Services, Transactional Services, Strategy, **Transformation and Digital**



It was agreed, by CLT, to prioritise the development of the Transformation and Digital capability block to act as a key driver of our **Whole Council Transformation agenda**, allowing the Council to become a more **adaptable** organisation whilst bridging **strategic vision and objectives** with the wider organisation.