



Dear candidate

Thank you for your interest in Sefton Council and in this exciting role.

Sefton is a great place to live, with so much to do and a real range of interesting towns and villages. We have the diverse and bustling city of Liverpool just to the south of course, as well as many miles of fantastic coastline to explore and enjoy.

At the council, we are proud of our ability to deliver for our communities, and officers and Members are united in their approach and their values. Like all authorities we have had to deal with some dramatic budget cuts over the last decade or so, but we have been resilient and positive throughout and we have always retained ambition for our communities which they deserve.

In the last year we have had a new Leader and a new Chief Executive at Sefton who are between them driving further ambition and momentum – so Sefton is an exciting place to be if you want to get involved in change and transformation.

Our new Head of HR and Workforce will be our lead adviser on all HR and workforce matters – and we therefore need someone who can offer our Members and senior officers clear and robust advice on key issues.

We also want the Head of HR and Workforce to help us fully embed the business partner model in HR, and you will also need to ensure that we can make the most of the new integrated HR and payroll system (iTrent).

Rest assured, you will have a strong team to lead and you will also be a key part of my directorate – so we want someone who can really contribute to discussions and support how we work.

So, if you feel you have the expertise, experience and drive to make a real difference in Sefton, do have a closer look at the information on the website, and I hope we can meet at some point during this process.

Best wishes

Stephan Van Arendsen

Executive Director, Corporate Resources and Customer Services