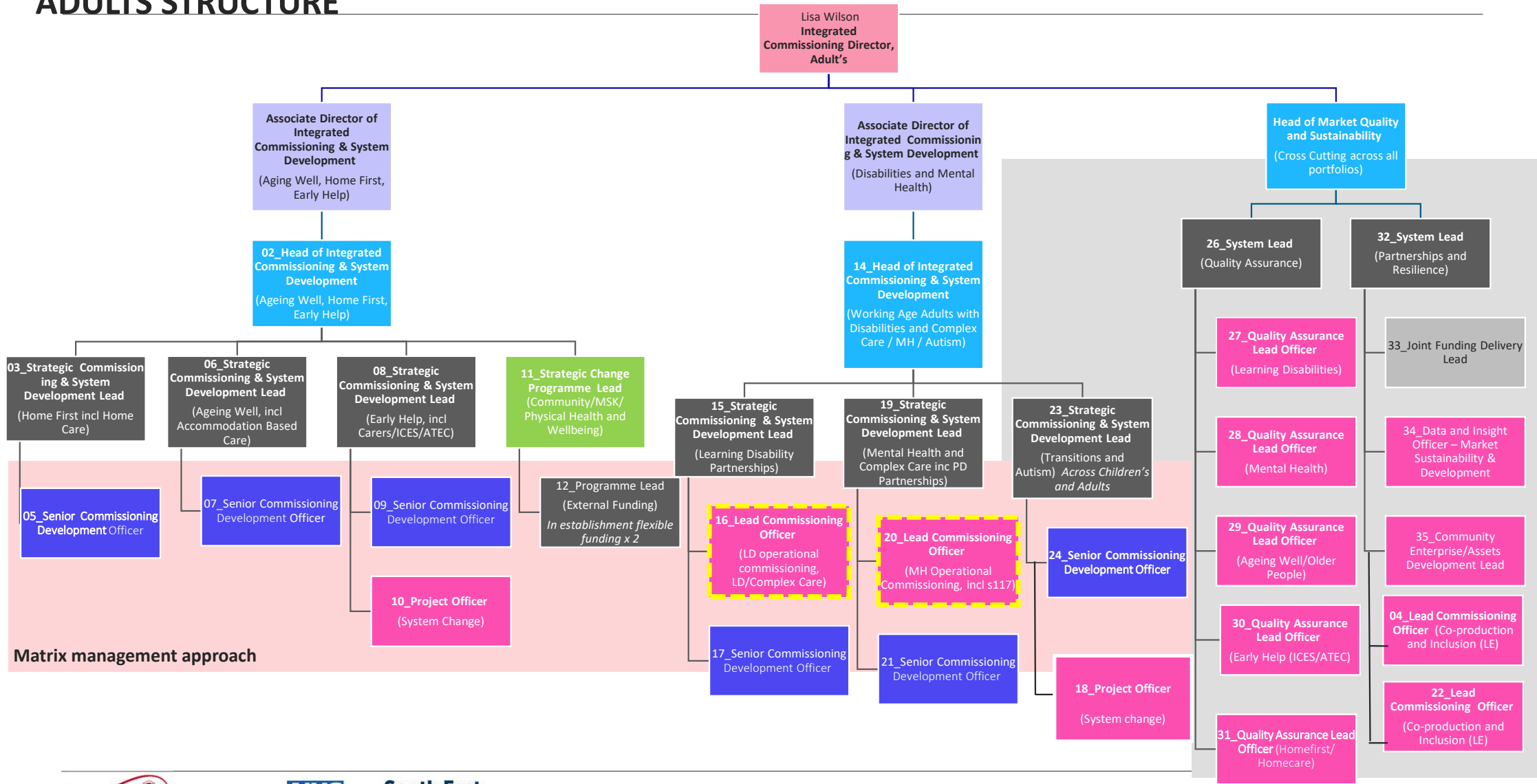


ADULTS STRUCTURE



Matrix management approach

