



Rewards and Benefits

Pension

Council employees are automatically enrolled in the Local Government Pension Scheme which is a defined benefit scheme. We also offer a shared cost Additional Voluntary Contribution (AVC) scheme.

Annual Leave

This post has an annual leave entitlement of 30 days plus 2 extra-statutory days and 2 Christmas Concessionary days. Bank holidays are in addition.

Family-friendly policies

These include:

- discretionary special leave
- maternity leave
- paternity leave
- adoption leave
- surrogacy leave
- parental leave
- shared parental leave

Relocation Expenses

Subject to eligibility criteria and conditions of payment, reimbursement of relocation expenses is available up to £10,000. Any reimbursement over £8000 is taxable.

Staff Travel Benefits

We can give you a loan to buy a public transport season ticket, bicycle or car.

We're part of the [easit travel card](#) scheme. This gives you discounts on trains, buses and bike insurance.

[Find a list of all travel offers for staff.](#)

Carefirst

Our employee assistance programme (EAP), provided by Care first, is a free and confidential counselling, information and advice service.

Other benefits

Our staff can enjoy a wide range of discounts from local and national retailers. This includes discounted cinema tickets, holidays and gym memberships.

Other benefits include:

- interest free loan to spread the cost of paying your deposit when renting a property
- option to purchase extra annual leave
- trade union membership with Unison, GMB or a range of teachers unions
- health and wellbeing discounts
- cycle to work scheme
- give as you earn scheme, tax-free charity donations from your salary

Learn more about [work and life in Brighton & Hove.](#)