

The council

The council was formed as a unitary authority in 1997.

We are currently governed through a committee system and until the Local Elections in May 2023 where Labour achieved a majority, were led by various minority administrations since 2003.

The council is working to move to a Leader and Cabinet model of governance from May 2024.

The 54 councillors representing 23 wards in the city are made up of:

7 from the Green Group

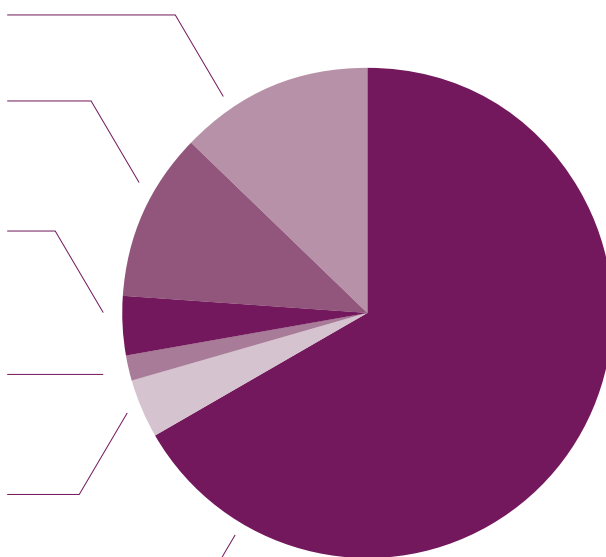
6 from the Conservative Group

2 from the Brighton & Hove Independents

1 Independent (not belonging to any political group)

2 vacancies with a by-election taking place in May 2024

36 from the Labour Group



Our political administration

The Labour Group of councillors form the administration.

Councillor Bella Sankey is the Leader of Brighton & Hove City Council.

Current Policy Committees:

Children, Families & Schools Committee

City Environment, South Downs & The Sea Committee

Culture, Heritage, Sport, Tourism & Economic Development Committee

Equality, Community Safety & Human Rights Committee

Housing & New Homes Committee

Strategy, Finance & City Regeneration Committee

Transport & Sustainability Committee

Two recognised trade unions

Unison and GMB

Our leadership and organisation

Operationally the council is organised into four directorates, commissioning and delivering hundreds of services. The directorates are:

City Services

Corporate Services

Families, Children and Learning

Housing, Care and Wellbeing

The day-to-day leadership and management of council operations, such as managing council resources, commissioning and providing services, are delegated by councillors to the Corporate Leadership Team (CLT).

The team is formed by each corporate director and led by the Chief Executive, with other council officers or partners invited to attend when needed.

The Director of HR and Organisational Development and Chief Finance Officer are also permanent members of CLT.

They meet weekly and work collaboratively and with stakeholders to:
ensure good corporate governance, collaborative working and performance management develop corporate strategies and deliver the Council Plan
implement the council's policies and priorities

Leadership Network

In this role you will be an active member of the council's Leadership Network and help drive its agenda.

The Network consists of the top 100+ senior managers in the council, including the Chief Executive, directors, assistant directors and heads of service.

This council-wide network contributes to the development of organisational strategies that support the council's overall strategic vision and corporate priorities, collaborates on cross-cutting work, strengthens leadership capability and capacity, and provides support and challenge to each other.

Structure Chart

Corporate Director, City Services

- Assistant Director, City Development and Regeneration
- Assistant Director, City Environment
- Assistant Director, City Transport
- Assistant Director, Culture, Tourism and Sport
- Assistant Director, Property and Design
- Head of Safer Communities

Corporate Director, Corporate Services (Monitoring Officer)

- Chief Finance Officer
- Director of Human Resources and Organisational Development
- Assistant Director, Customer, Modernisation and Performance Insight
- Assistant Director, Legal and Democratic Services
- Assistant Director, Policy, Communications and Leadership Office
- Chief Digital Information Officer (shared role with East Sussex County Council and Surrey County Council)
- Head of Communities, Equality, and Third Sector

Corporate Director, Families, Children and Learning

- Assistant Director, Children's Safeguarding and Care
- Assistant Director, Health, SEN and Disability Services
- Assistant Director, Education and Skills
- Head of Safeguarding and Performance
- Head of Library Services

Corporate Director, Housing, Care and Wellbeing

- Director of Public Health
- Assistant Director, Commissioning and Partnerships
- Assistant Director, Housing Management
- Assistant Director, Housing Needs and Supply
- Assistant Director, Operations
- Assistant Director, Resources, Safeguarding and Performance

Chief Executive



Corporate Director Housing, Care & Wellbeing

