

# CANDIDATE PACK FOR BOARD MEMBERS

LONDON TRAVELWATCH



### WELCOME

Thank you for your interest in becoming a Board Member of London TravelWatch, London's statutory, independent transport watchdog. We are proud to champion the interests of London's travelling public – whether using transport services, driving, cycling, walking, or wheeling – as we work to deliver practical, positive improvements to the experience of those travelling in and around London.

We are independent from transport operators, and are sponsored and funded by the London Assembly, part of the Greater London Authority, who also appoint our Board members. In addition to our important policy, research, and campaigning work, we are also the appeals body for complaints made about Transport for London, Eurostar, and some rail companies.

If you live or work in London, you will know that transport in London is essential to your quality of life. It's one of the things you talk about with your friends and family and can make the difference for you between a good day and a bad day. In London TravelWatch our mission is to ensure that London's transport offer meets the needs of everyone who depends on it. That includes responding to the changing landscape – from new forms of transport, climate change, lifestyle changes such as hybrid working, or wider pressures on the cost of living.

Having only very recently taken up my own role as Chair, I'm excited and optimistic for the year ahead. I am delighted to be taking over at a time when the reputation of London TravelWatch for authoritative, evidence-based advocacy has never been stronger. Our small and extremely committed team is determined to make things happen, through evidence, advocacy and deep partnership working – including with our close colleagues in the national Transport Focus organisation.

Our three new Board Members will play a vital role in helping us achieve our goals. We are looking for three people who can help us continue our important work and steer our organisation forward with even greater impact. Could that be you? Are you someone who lives in or around London and regularly uses its transport system? Can you bring lived experience of how transport shapes quality of life in and around London? Are you comfortable operating in a complex political environment? Do you have direct expertise in using analysis and campaigning to achieve positive change?

We will welcome applications from candidates with a wide range of backgrounds, interests, and career histories. We are looking for a broad range of skills in our new Board Members, including those with experience of transport accessibility issues and barriers to travelling in and around London. We are also keen to encourage candidates with experience on other Boards or comparable bodies, and/or who have professional expertise in the transport sector itself.

As a Board we are committed to working collaboratively, with a focus on the key issues we can have real impact on to shape our future. With outstanding interpersonal skills, unimpeachable integrity, and maturity of judgement, you will have a low ego style and be part of a positive dynamic around the Board table that inspires, supports, and challenges. Above all, you will have a personal commitment to ensuring fairness, accessibility, and safety for London's travelling public.

If you believe you have the background, experience and personal qualities needed, we would be delighted to hear from you.

With best wishes

Tricia Hayes CB Chair



## **ABOUT US**

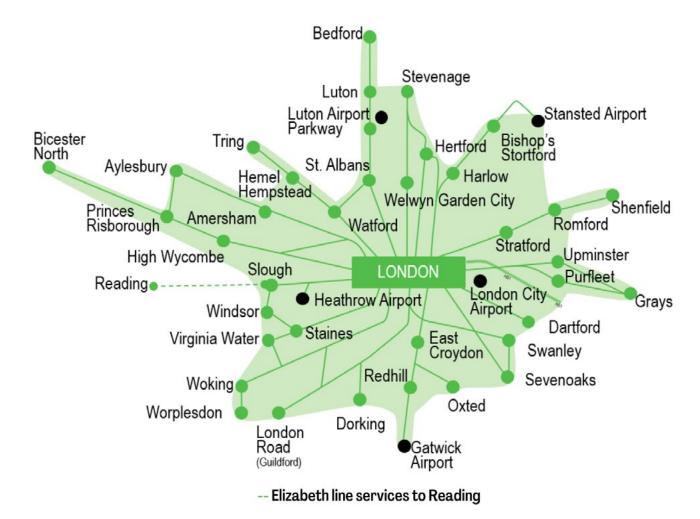
London TravelWatch is a vital part of the ecosystem of London, representing the interests of all who travel around the city and surrounding commuter belt as the city's independent statutory transport watchdog.

We have a long history of advocating and campaigning on behalf of the public to improve the travelling experiences of people who move around the capital.

Our high-quality research and evidence-based approach is key in influencing and informing the decisions of those responsible for running London's transport systems, calling out issues that Londoners let us know about, and our campaign work such as our #FreeTheBus, #DigitalExclusion and #PersonalSecurity campaigns. You can <u>read more about our successes in recent</u> <u>years here</u>.

We're also the appeals body for complaints made about bus, tube, rail, and other transport services in and around London. On appeals, we work closely with the Rail Ombudsman who handle appeals for most rail companies in the country and deal with appeals that don't fall within their remit.

The geographical area we are responsible for can be found below:



## **ROLE DESCRIPTION**

Role title: Board Member

Reports to: Chair

#### **ROLE PURPOSE:**

Under the Chair's leadership, and with the Executive, you will help drive London TravelWatch's response to major transport challenges and develop its role as the capital's foremost transport user champion, representing the interests of all of London's travelling public.

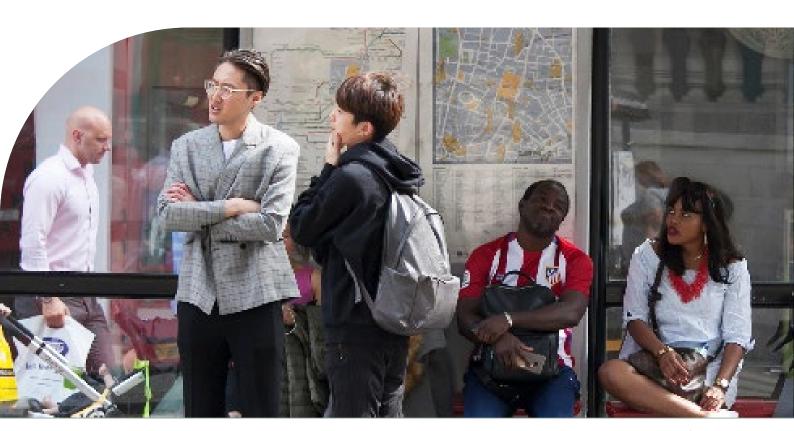
#### **MAIN RESPONSIBILITIES:**

- To help set the organisation's strategic objectives and priorities; and to oversee the performance of the Executive in implementing these.
- To oversee, and contribute to, the London TravelWatch work in the following areas:
  - · Creating and communicating a powerful evidence base on the issues of most importance to transport users in London.
  - Working with operators to ensure that transport systems meet the needs of all users, especially those who are vulnerable or whose needs are overlooked.
  - · Acting as an appeals body for users dissatisfied with the handling of a complaint made to a transport operator.
  - · Ensuring that the resources of London TravelWatch are effectively managed by the Executive.
- To help drive London TravelWatch work in developing partnerships with other organisations, including Transport Focus.

#### **GENERAL EXPECTATIONS:**

Board members are expected to be well informed, (building on both personal experiences and networks, as well as reading documents from a variety of sources), to respond to internal and key external consultation processes, be able to work on-line and to keep up to date through periodic training including attendance at seminars/conferences.

In line with guidance on the role of those in public positions, members are expected to demonstrate selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.







## PERSON SPECIFICATION

Please note that residing within the geographical remit of London TravelWatch is an essential criterion for this role. A map representing this can be found on page 3.

#### **KNOWLEDGE AND EXPERIENCE**

- Demonstrable understanding of the issues facing London's travelling public, now and in the future, as a consumer yourself and/or from a professional background in the transport sector.
- · Track record in campaigning and advocacy, including through digital channels.
- Experience of working on a Board or similar collective leadership forum, with some understanding of corporate governance.

#### **SKILLS AND ABILITIES**

- Strategic in outlook, with the ability to contribute towards the creation of our future strategy and business plans and assess competing objectives.
- Intrinsically curious and able to use evidence to probe, challenge and enquire alongside the judgement to do so constructively.
- · An outstanding team-player and consensus-builder, with a collaborative approach and strong partnering skills.
- Demonstrably committed to the principles of diversity, equity, and inclusion.





## TERMS OF APPOINTMENT

#### REMUNERATION

This is c£5,000 per annum and reviewed regularly.

#### LENGTH OF APPOINTMENT

Board Members are appointed for a term of 4 years.

#### **LOCATION & TIME COMMITMENT**

The time commitment for the role is two days per month, including attending formal board meetings.

There are six formal Board meetings per year, and each meeting is for around three hours duration. Three of these are open to the public.

Board meetings are held at the London TravelWatch offices at Europoint, 5-11 Lavington Street, London, SEI ONZ.

In addition, you will be required to attend a joint Transport Focus - London TravelWatch Board meeting which is held every year, in December.

Physical attendance is preferred for Board meetings though virtual attendance is also possible by exception.

# **HOW TO APPLY**

We hope you will consider making an application. If you have questions about the appointment and would find it helpful to have an informal conversation, please contact <a href="mailto:Szymon.Podgorski@starfishsearch.com">Szymon.Podgorski@starfishsearch.com</a> and we will be happy to arrange a call. To make an application, please go to <a href="https://starfishsearch.com/jobs/london-travel-watch-board-mem/">https://starfishsearch.com/jobs/london-travel-watch-board-mem/</a> and click on the apply now button, with the following prepared:

- Your CV (no more than three sides).
- A supporting statement (no more than two sides) that sets out why you think this role is the right move for you and how you meet the criteria.

If you have a disability and identify any barriers in the role description or person specification, please tell us.

We would also be grateful if you would also complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

Closing date: Friday 15th March 2024

**Preliminary interviews:** w/c Monday 1st April and Monday 8th April 2024

**Final Panel interviews:** w/c Monday 15th April 2024





