

## LONDON BOROUGH OF LEWISHAM

### JOB DESCRIPTION

<b>Designation:</b>	Director of Systems Development – Health and Care	Grade: JNC3
Reports to (Designation):	Place Executive Lead – Lewisham & Executive Director, Community Services	Grade:
Directorate:	Community Services	Section:

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#### **Main Purpose of the job:**

To identify, develop and deliver a range of transformation activity across Lewisham's health and care system to achieve a sustainable and accessible health and care system and an improvement in health and care outcomes across the borough. This post will be hosted within Lewisham Council but will work with and on behalf of Lewisham Health and Care Partners (LHCP). The post will contribute to the delivery of the LHCP's vision and partnership plan and achieve the ambitions of NHS, SEL ICB's Long Term Plan and the Council's Corporate Strategy.

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#### **Summary of Responsibilities and Personal Duties:**

#### **MANAGEMENT ROLES & EXPECTATIONS**

##### **As a Lewisham Director you will:**

- Ensure corporate and strategic modelling by demonstrating a commitment to partnership values and by translating the vision for health and care into strategic intent
- Ensure performance and quality improvement through own leadership and by nurturing others to lead, and by managing innovative approaches to achieve results
- Ensure the best use of resources by defining priorities and by securing appropriate resources to achieve the objectives of the Council, SEL ICB and other key health and care partners
- Ensure that the transformation and development activity contributes to the whole system through the interpretation of health and care needs and trends and by identifying synergies to achieve shared goals across health and care

##### **As the Director of System Development - Health & Care you will have a lead role in:**

- Developing effective relationship between health and care partners, facilitating contact and collaboration between them

- Working with partners, including the local population, to identify partnership priorities and producing partnership strategies and plans which achieve buy in from all partners
- Developing and managing arrangements to support strategic health and care partnerships, taking specific responsibility for promoting and building effective relationships between key stakeholders and securing their involvement in partnership programmes and activity

Identifying best practice and developing opportunities for quality improvement, integration and innovation with internal and system wide colleagues

- Influencing and embedding cultural and behavioural change across the health and care system
- Developing new ways of working and identifying areas for redesign or integration to improve health and wellbeing outcomes, achieve sustainability and provide value for money
- Working with Lewisham & Greenwich Trust (LGT), oversee the development of a shared PMO, ensuring strong links to Council PMO functions for system wide work and reporting
- Promoting and embedding the use of system wide intelligence and data to ensure the development of robust partnership programmes and plans and to monitor their impact
- Ensuring that data projects undertaken by the population health and care data management system align with and support the delivery of the priorities identified by Lewisham Health and Care Partners

Ensuring effective engagement and communications are in place for the Lewisham Health and Care Partnership and input to the development of partnership communication and engagement plans and activity  
 Developing effective governance arrangements and programme management approaches to report on partnership programme activity and be accountable for the provision of reports to key partnership boards, including Lewisham's Health and Wellbeing Board

- Agreeing performance measures to ensure that progress against agreed priorities and objectives can be monitored, reviewed and successfully achieved

Actively engage and contribute to key partnership boards at both SEL and local levels, including the local estates board and health equity boards, to ensure coherence with projects and programmes being developed across the system.

Chairing partnership boards that fall within the postholders remit as and when required

- Overseeing the development and management of the Better Care Fund and associated s75 partnership agreement, ensuring all reporting and budgetary requirements are met
- Having accountability for any delegated budget in support of the transformation of the health and care system

- Ensuring the local health and care partners take advantage of external funding opportunities where they support LHCP's objectives
- Providing guidance and support in the development of business cases as they relate to system transformation and improvement activities
- Gaining awareness of national and local drivers and context as they affect the Lewisham health and care partners' vision, aims and objectives and the prioritisation of system transformation activity
- Engaging with national and regional partners to understand best practice and available research on integration and share with partners across the system
- Working with partners to develop and produce Memoranda of Understandings, shared service and other partnership agreements as necessary
- Ensuring consistency and coherence between partners' plans and ensure links are made between system intentions and local programme plans. .

### **Specific Corporate Responsibilities**

#### **As the Director of System Development - Health & Care you will:**

- Work with Elected Members to support the development and delivery of Corporate Priorities
- Support the Council and other members of Lewisham Health and Care Partnership in the development of key health and care strategies and delivery plans to ensure alignment with the aims and objectives of the health and care partners
- Work with internal and external colleagues to support, develop and deliver initiatives that contribute to local and system wide budgetary savings.

#### General

- Represent the Council and other Health and Care Partners on relevant cross cutting groups to ensure their priorities are taken into account
- Represent the Council and Health and Care Partners within and outside Lewisham, creating opportunities to enhance the Council's and Partners' image and reputation.
- Demonstrate commitment to equality of opportunity and access to all sections of the community in both transformation activity and employment and ensure that policies valuing diversity are actively promoted, implemented and developed.

#### Internal Council Contacts: This will include

- Mayor and Cabinet
- Councillors
- Council CEO, Executive Directors, Directors and Corporate Teams
- ASC & other Council Services

External Contacts: This will include

- LHCP stakeholders
- Primary Care across Lewisham
- SEL ICB
- Voluntary Sector partners
- External providers

To carry out the duties of the post with due regard to the Council's relevant codes and procedures.

All employees are required to participate in the Performance Appraisal Scheme and to undertake appropriate training and development identified to enhance their work.

Undertake other duties, commensurate with the grade, as may reasonably be required.

Consideration will be given to restructuring the duties of this post for a disabled postholder

**THIS JOB DESCRIPTION MAY NEED TO BE AMENDED BY THE DIRECTORATE TO MEET THE CHANGING NEEDS OF THE SERVICE.**

Number of fully managed staff: 4

Title:	Grade	No of posts
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Number of partially managed staff: 16

Title:	Grade	No of posts
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