27th July 2023

Dear Candidate,

Thank you for your interest in becoming our new Executive Director of Environment and Communities.

Enfield Council is engaged on a unique and exciting journey of transformation that makes us one of the most attractive local authorities in the UK to join at this present time. We’ve got big ambitions to deliver a lifetime of opportunities for everyone in the borough and we have a plan in place that we believe can inspire and challenge our staff and our residents to make it happen.

Our vision and strategy for success is best expressed in our Council Plan, ‘Investing in Enfield’ 2023-2026; <https://www.enfield.gov.uk/services/your-council/investing-in-enfield#council-plan-20232026>. I would encourage you to become familiar with this, along with, the various strategic documents that can be found within the hyperlinks within the plan.These will enable you to view the role of Executive Director of Environment and Communities in its true context as a driver for change and improvement across the local authority as well as an expert in delivering the essential roles and responsibilities of the post.

The range of responsibilities assigned to the Executive Director of Environment and Communities at Enfield Council will provide positive challenge to the postholder and a chance for the right person to make the role their own. As well as leading a dedicated team of committed and skilled professional groups you will take on delivering aspects of collective accountability for achieving Enfield’s strategic and service outcomes and the successful delivery of the current and future Council Plan. You will contribute to the strategic direction of the council and for translating the strategy into performance goals and outcomes.

**You will have overall responsibility for:**

* Development Control, Building Control
* Strategic Planning, Economic Development and Town Centres
* Waste Strategy and Street Cleaning Services
* Environmental Health, Licensing, Trading Standards
* Highways, Transport, Parking Services
* Leisure, Parks, and Culture Services
* Customer Services
* Internal and External Communications

Aligned with our key four behaviours, you will inspire others to take responsibility; be open, honest and respectful; to listen and learn, work collaboratively to find best fit solutions.

We require someone who is politically aware and comfortable with proactively engaging Government both regionally and nationally. Our plan for success relies on a senior officer team that is proactive and able to place Enfield in its regional and national context as a borough to invest in and engage with. The Executive Director of Environment and Communities will help us make and maintain the right connections, establishing positive working relationships with Government to draw in vital extra resources and keep our profile visible and engaging.

As the Executive Director of Environment and Communities, you will work with senior managers, Cabinet and the Opposition Group to develop and execute our role as Community Leader in providing assurance and accountability to Cabinet and our residents. You will work across the organisation with our senior management team to keep us firmly on track as the achievements of our Council Plan objectives become ever more vital to the borough. You will be flexible in understanding the challenging political nature, changes in priorities and have the creativity to provide tactical solutions.

In return for your commitment, we can offer a working environment that is of the highest class, the opportunity to enhance your career ambitions, a senior management team that is dynamic and supportive with a strong collective focus on achieving our strategic objectives and a workforce that is committed to delivering the best services local government can offer.

If you feel you have the skills and drive to help us deliver our plans for the future, then we would be delighted to hear from you. Please click here to apply or contact our advising consultant Penny Ransley at Starfish on 0203 971 0831 or [penny.ransley@starfishsearch.com](mailto:penny.ransley@starfishsearch.com)

I look forward to receiving your application.

Ian Davis

Chief Executive