



RECRUITMENT PACK

DIRECTOR OF PUBLIC HEALTH

WELCOME

Hello, and thank you for your interest in the Director of Public Health role at Stockport Council. I'm so proud to be the Chief Executive of such a forward-thinking and dynamic council. We do some great work here in Stockport and I'm thrilled to be recruiting for this essential leadership role. If you'd like to be part of a thriving, friendly and ambitious team and work with talented colleagues across the council, this role is for you.

This leadership role plays a key part in our Integrated Care System, by ensuring that population health is at the core of our work, whilst having a focus on early intervention and prevention. The role is a central member of the One Health and Care Board, the Health and Wellbeing Board alongside the Council's Senior Management team, as well as leading on transformation programmes on behalf of key partners to deliver improved health and wellbeing for the population and reduce inequalities.

At Stockport Council, our focus is building a Stockport that everyone is proud to call home. A place that works for everyone who lives, works or spends time in all corners of the borough. We know that our colleagues are our most important asset, which is why we're committed to investing in our people at all levels of the organisation.

Stockport was recently cited in The Guardian newspaper as 'one of the coolest corners of the country'. A hub of regeneration has seen the town centre go from strength to strength, and we boast fantastic transport links that really do help put us on the map as a destination town in the North of England. The borough isn't without its challenges: we're the 8th most socio-economically polarised borough in the country, and a big part of the work the public health team have undertaken in recent years has been to improve health equality for everyone.

The council mission statement is Ambitious Stockport: creating opportunities for everyone. Creating opportunities is at the heart of what we do: whether that's via our ambitious regeneration work, our social work team creating better lives for our young people and their families, or through the public health team and their work to make sure everyone is happier and healthier in Stockport.

American cartoonist Frank Tyger once said that 'Ambition is enthusiasm with purpose'. Ambition underpins everything we do here at Stockport Council, and we are driven by an ambition for our residents and the desire to make constant improvements to our service delivery, but also our offer for colleagues.

We recently refreshed our One Team values to reflect what our colleagues told us in the recent all colleague survey. Colleagues across the council apply our values to everything they do, and this creates a strong culture of partnership working which spans across individuals, teams, external stakeholders and council Members.

Our values are to always **Think Stockport** – putting our borough and our residents first and championing the area. We **Achieve as a Team**, working across service areas to achieve the very best outcomes. We **Work with Ambition**, and we **Show Everyone Respect**: we are an inclusive council and are working hard to improve equity for all and increase diversity in our workforce.

It's an exciting time to join us. We've recently refurbished our Stopford House building to create a state-of-the-art workspace for our colleagues. We continue to put our colleagues first through our work to develop our 'People Plan', and we can offer you fantastic company benefits and the chance to be a part of an ambitious, supportive leadership team.

If you can bring a can-do attitude and a passion for improving health outcomes for our residents, you'll fit right in.

I look forward to meeting you.



Caroline Simpson,
Chief Executive

WHAT'S IT LIKE WORKING HERE?

At Stockport, we're a friendly bunch. You'll be leading a committed public health team with a track record of delivering the best possible outcomes for our residents. The public health team led our response to the Covid-19 pandemic, achieving some fantastic results in terms of vaccine equality, with over 80% of residents receiving their first dose of the Covid-19 vaccine in every area of Stockport. We consistently have the highest take up of flu vaccine from the eligible population in Greater Manchester, and recently delivered over 820 flu vaccines to colleagues and Members across the organisation.

We put partnership working at the heart of what we do, and you will be a part of the One Stockport Health and Care Board, chaired by Leader of the Council Councillor Mark Hunter, working closely with health partners across the region and supporting the work of Stockport NHS Foundation Trust and Stepping Hill Hospital. You'll also be a key part of the work driven by the newly formed Integrated Care Board.

Across the council, we champion innovative initiatives and you will be supported in implementing big ideas and challenging processes.

In our recent Corporate Peer Challenge, we were praised for the way our political leaders work across party boundaries to deliver the very best for everyone in Stockport.

You can find out more about our recent work as a council by visiting the council [newsroom](#).

WHY STOCKPORT?

Living in Stockport means living and working in one of the most thriving towns in the North. With transport links direct into Manchester city centre in just 10 minutes, and London in under 2 hours, you'll be ideally placed to explore. But there's also so much on your doorstep!

Our ambitious regeneration projects are transforming the town centre, with a brand new transport interchange to rival anything in the UK, as well as spaces for everyone who lives and works in Stockport to enjoy, like the new community learning and resource centre, Stockroom. We've already transformed the Underbanks into a thriving community of local businesses that are there for you to enjoy. Merseyway and the newly fully let Redrock development offer the perfect place to relax or indulge in a spot of retail therapy after work.

Our district centres are varied and thriving, so wherever you live across the borough you'll have access to fantastic shops, bars and restaurants.

Stockport also has a range of excellent parks and outdoor spaces as well as being on the doorstep of the Peak District National Park.

Join our team to make a real difference and help shape one of the most up-and-coming and exciting areas of Greater Manchester and beyond.

ABOUT THE COUNCIL

Stockport Council employs over 2,000 officers, delivering services across one of the largest regions in Greater Manchester. The council consists of 63 councillors, representing 21 wards. One third of Councillors are elected every three years in four, with the final year being an all-out election. 2023 is an all-out election year.

The current make up of the council is:

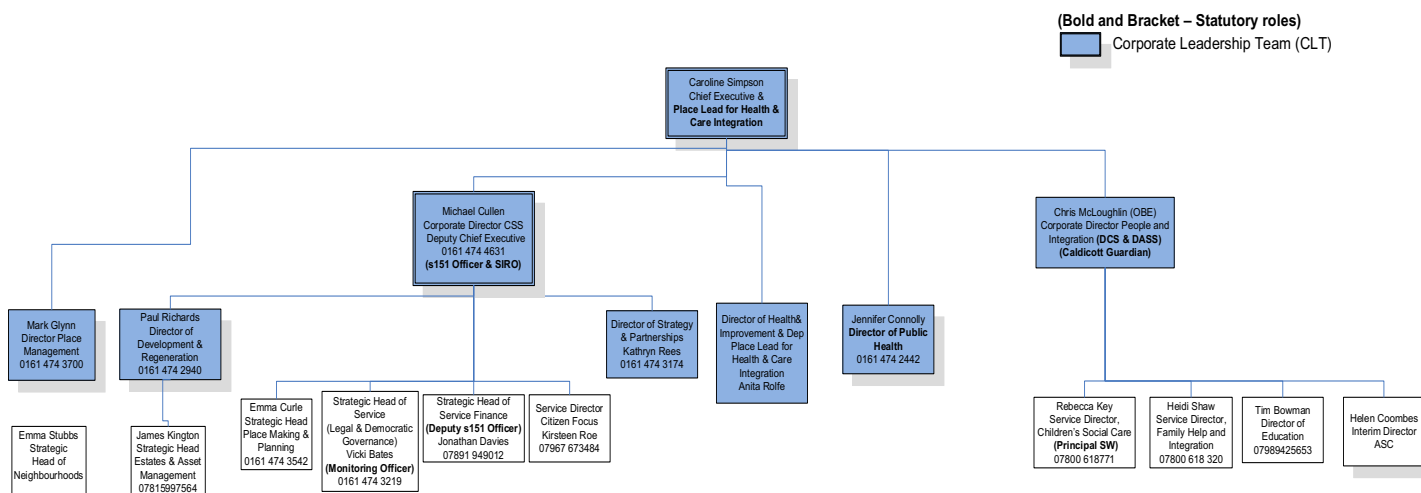
- Liberal Democrats: 28
- Labour, including Labour and Co-operative: 24
- Conservatives: 4
- Independent Ratepayers: 3
- Green: 2
- Independent: 2

Find out about the cabinet: <https://democracy.stockport.gov.uk/mgCommitteeDetails.aspx?ID=1015>

The Stockport Council website is here: <https://www.stockport.gov.uk/>

One Stockport, One Council: our Council Plan for 2022 to 2023: <https://www.stockport.gov.uk/council-plan>

OUR LEADERSHIP STRUCTURE IS



EMPLOYEE BENEFITS



Employee Benefits

Employee Wellbeing
Your wellbeing is at the heart of our priorities. You will be encouraged and supported to focus on your personal wellbeing and that of others. This includes your mental wellbeing, physical and financial. We work together with partners to bring you initiatives to support and ensure that we have a healthy resilient workforce.

Training and Development
We have a suite of learning and development opportunities available - from important data protection training to 'all level' apprenticeships. We will support you to develop your personal, technical and organisational skills through a variety of learning methods, tailored to your individual needs.

Inclusion
We value inclusion within our organisation and beyond. We run a number of employee engagement networks to support colleagues and create opportunities to feed into both workforce and borough strategies.

Travel Schemes
To make commuting convenient and affordable we have a range of travel options payable through salary sacrifice deductions:

- Cycle to Work scheme
- Discounted annual season tickets for the public transport network
- Car lease scheme, offering a wide range of vehicles, including hybrid and fully electric cars!

Generous annual leave allowance
Up to 30 days annual leave dependent on grade and length of service, plus bank holidays with the option to purchase additional annual leave.



Home/work life balance
We aim to be as flexible as the job role allows and believe work is what we do, not where we are. Many jobs include part time working, flexi-time and homeworking.

Volunteering
We understand the value of volunteering and how this benefits our communities. We will support you if you choose to Volunteer by allowing up to 4 hours per month (pro rata) to carry out any duties associated with this.

Employee Discounts, benefits and well-being
A huge range of discounts on everyday purchases as well as health and well-being benefits are available to our colleagues via an easy to use portal. These include:

- Gym memberships
- Cafes, restaurants and retail shops nationally
- Events, days out, cinema tickets and travel discounts
- Home and electronics scheme - giving you access to leading consumer goods through a salary sacrifice arrangement.

Pension Schemes
Enrolment into the Local Government Pension Scheme which is a defined benefits pension scheme and is a valuable part of your pay and rewards package. You also have the option to give your pension a boost with 'additional voluntary contributions' (AVCs) by enrolling into a salary sacrifice shared cost AVC scheme with Prudential.



FOR MORE INFORMATION

For more information about the role, please see the listing on the Starfish website: <https://starfishsearch.com/jobs/stockport-director-of-public-health/>

To discuss the role, please contact Luke Judd at Starfish Search on 07435 270659 or via luke.judd@starfishsearch.com.

The closing date is 5 February 2023.

To apply, you will need to submit a CV plus a supporting statement via the website above.