



Recruitment Pack

Governor (background in NHS Improvement and Innovation)



Welcome from the Health Foundation

Dear Applicant

Thank you for your interest in joining our Board as a Governor.

An independent charity committed to bringing about better health and health care for people in the UK, we shine a light on how to make successful change happen that is improving health and health care for the UK population.

We give grants to those working at the front line and carry out a significant amount of research and policy analysis. Our aspiration is to use what we know works on the ground to inform effective policymaking and vice versa. Through sharing what we learn, collaborating with others and building people's skills and knowledge, we aim to make a difference and contribute to a healthier population.

We have three external facing strategic priorities: improving health and reducing health inequalities; better policy making; and speeding up innovation and improvement in the NHS and social care system.

Our Board is now seeking an exceptional Governor who shares our goal of better health and care for people in the UK and wishes to provide insight and challenge towards the strategic direction of the Foundation. You will add to the Board's current collective expertise and perspective through your own deep, relevant and recent experience of the NHS, in particular improvement and innovation. Already a senior and respected leader in the health care system in the UK, you will bring a strong track record of leadership within the health care system, and specifically in quality improvement, innovation, and transformation, including new technologies and uses of data.

All of our governors demonstrate an open and engaging communication style with an attention to detail and willingness to work alongside other members of the board and committees in pursuing our shared objectives.

This is a particularly rewarding time to join our Board. Your contribution will help shape the future of health across the nation. If you believe you can demonstrate the experience, skills and attributes we are looking for, I very much look forward to hearing from you.

Sir Hugh Taylor
Chairman of the Board of Governors



About the Health Foundation

We are an independent charity committed to bringing about better health and care for people in the UK. We employ around 200 people, with offices in Blackfriars, Central London.

Our aim is a healthier population and reduced health inequalities, supported by high quality health care that can be equitably accessed. We learn what works to make people's lives healthier and improve the health and social care system. From giving grants to those working at the front line to carrying out research and policy analysis, The Foundation shines a light on how to make successful change happen.

The Health Foundation makes links between the knowledge gained from working with those improving population health and improving health and social care and their research and analysis. The aspiration is to create a virtuous circle, using what they know works on the ground to inform effective policymaking and vice versa.

The Health Foundation believes good health and health care are key to a flourishing society. Through sharing learning, collaborating with others and building people's skills and knowledge, we aim to make a difference and contribute to a healthier population in the UK.

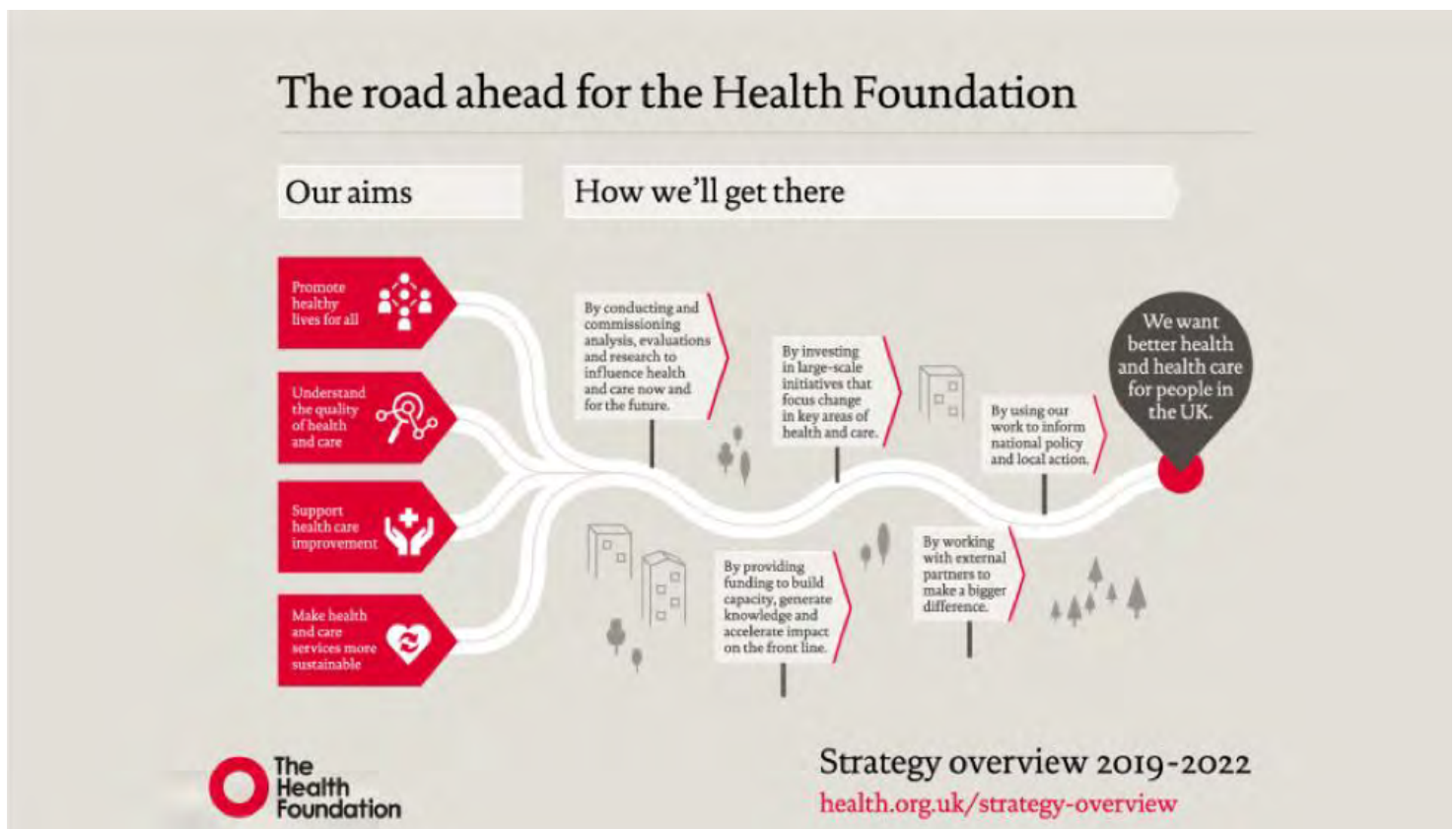
We enjoy a high national profile and often feature in the media. Our board comprises of 11 governors, chaired by Sir Hugh Taylor; our committees cover Audit, Remuneration and Governance, and Investment.

Read more

Read more about our organisation at <https://www.health.org.uk/>

Our new strategy will be available in early November 2022. Our current strategy is published at <https://www.health.org.uk/publications/strategy-2019-2021>

More information about our Governor team can be found at <https://www.health.org.uk/about-the-health-foundation/our-people>



About the Role

The board of governors is responsible for shaping the work of the charity, for the benefit of the public. The postholder in this role would be expected to contribute to the strategic direction of the charity and the candidate would need to demonstrate empathy with the charity's mission.

The Foundation has three external facing strategic priorities:

- Radical innovation and improvement in health and care
- Improving health and reducing health inequalities, and
- Better health and care policy.

Cutting across all our work is a commitment to improve diversity and inclusion and tackle avoidable inequality, and a commitment to achieve net zero by reducing our carbon imprint.

We are now seeking to appoint a governor who can add to the Board's expertise particularly in the first area 'radical innovation and improvement in health and care'.

Clearly there are huge challenges for health care and social care systems across the world, with demand outstripping supply, including chronic labour shortages. To sustain a health system committed to equal access for equal need, like the NHS, smart and faster improvements need to take place in particular at the point of care.

To be sustainable these improvements also need to be labour-saving. How better management, development, testing use and spread of new technologies and data can be employed alongside developing the roles of staff, formal and informal care givers and patients will all be critical for the future.

We are looking for a governor who has significant experience and interest in these areas to boost our work.

We have a long history in developing the use of quality improvement techniques inside the health care system. In line with our new strategy are now focusing increasingly also on innovation, technology and data to help improve quality and efficiency.

Examples of our work in the field can be found here <https://www.health.org.uk/what-we-do/supporting-health-care-improvement>

We also fund two large assets: the Health Improvement Studies (THIS) Institute at the University of Cambridge; and the nearly 5000 strong Q community which seeks to build capacity to improve care across the UK.



Role specification

Role

Governor (trustee) with recent and relevant senior experience of the NHS, in particular improvement and innovation, including new technologies and data.

Accountable to

Chair of Governors.

Governors, in their role as trustees of the Foundation, have and must accept ultimate responsibility for the affairs of the Foundation, ensuring that it is well-run, efficient, operating in accordance with all relevant laws and regulations, financially stable and sustainable and delivering the charitable outcomes for the benefit of the public for which it has been set up. They have a number of duties which they must exercise.

Role and responsibilities of Governors

- Contribute actively to the Board's role in giving strategic direction to the charity, setting overall policy, defining goals, setting targets and evaluating performance against agreed objectives and targets.
- Use their specific skills, knowledge, experience, and perspectives to help the Board reach sound decisions.
- Ensure the charitable objectives of the Foundation are carried out for the public benefit in compliance with Charity Commission guidance.
- Act as a positive Ambassador for the work of the Foundation, both internally across our organisation and externally through networks and partners.
- Safeguard the assets of the Foundation and ensure that the major risks to which the charity is exposed are identified and reviewed regularly with systems in place to mitigate or minimise these.
- Commit to giving a minimum of nine full working days per annum for Foundation work (including preparation time for meetings of the Board, its committees and any other sub-groups that may be formed from time to time).
- Stay informed of our work and matters relating to the work of the Foundation; prepare well for meetings and take an active and engaged role in discussions.
- Willing to chair or participate in Board committees and / or sub-groups.
- Demonstrate an ongoing commitment to the charity, acting in its best interests at all times.
- Volunteer for and willingly accept opportunities to further own understanding of the Foundation's work.
- Comply with the policies of the charity.
- Seek to resolve any concerns about the performance of the Board, its compliance with its governing documents and / or the welfare of the Foundation.



Person specification

The successful candidate is expected to bring the following:

Essential skills and experience

- Leadership in, and management and significant knowledge of, the health care system in the UK.
- A track record in quality improvement, innovation, and transformation, including through new technologies and uses of data.
- The personal presence and authority to engage in debate with learned colleagues on the board outside his/her area of expertise, be able to listen, contribute and accept the principle of collective responsibility.
- Highly effective communication and interpersonal skills.
- Maturity of judgement.
- Ability to exercise diversity in thought and behaviour through leading by example.
- Empathy with the mission to bring about better health and health care for people in the UK and reduce inequalities in health.
- A supportive team player.

Desirable skills and experience

- An open and engaging communication style with an attention to detail and a willingness to work alongside other members of the board and committees in pursuing shared objectives.
- Experience of working in the NHS and in tech/private sector.
- Previous experience working on improving diversity and inclusion.
- Experience at board level, and of board committees.



Terms of appointment

Remuneration

This appointment is offered on a pro bono basis (a donation will be made to a registered charity of choice, typically to the value of £15k per annum).

Time Commitment

This role might expect to commit the equivalent of 9-10 days per annum (including preparation time). There are four board meetings each year. All papers are provided electronically one week in advance. Each governor is asked to join a committee or sponsor and initiative, equivalent to another 4-6 meetings a year.

Appointment length

We would like the successful candidate to take up the post from April 2023 for a term lasting five years. Terms may then be extended for a further four years.

Induction and onboarding

All governors are offered a full induction programme when they join.

How to apply

We hope you will consider making an application to become Governor. To make a formal expression of interest, please go to <https://starfishsearch.com/jobs/hf-g-nhs/> and click on the apply now button, with the following prepared:

- a CV (no more than three sides) or equivalent biographical information
- a short covering letter that explains your motivation and availability for the role you would like to be considered for and confirms that you would not be subject to any conflict of interest.

We would also be grateful if you would also complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

Closing date is Monday 5th December 2022.

Selection Dates

Selected candidates notified of longlist decision	By 16th December 2022
First stage discussions for selected candidates and Starfish Search	w/c 2nd & 9th January 2023
Agreement of the shortlist	w/c 16th January 2023
Informal conversations as required	Second half of January 2023
Final interviews	Late January 2023

Forward meeting dates

	Board	Remuneration & Governance Committee	Audit Committee	Investment Committee	Medtrust Innovations Limited
	Chair Hugh Taylor	Chair Ruth Hussey	Chair Eric Gregory	Chair David Smart	Chair Eric Gregory

January

February	9th (Thursday) 10.00 – 16.00 (preceded by annual dinner the evening before)			23rd (Thursday) 15.00 - 17.15	
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March		6th (Monday) 10.00 – 12.30	23rd (Thursday) 10.00 – 12.00		
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April	27th (Thursday) 10.00 – 16.00				
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May				25th (Thursday) 15.00 - 17.15	17th (Wednesday) 10.00 – 11.00
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June		5th (Monday) 10.00 – 12.30	15th (Thursday) 10.00 – 12.00		
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July	13th (Thursday) 10.00 – 16.00 (preceded by annual dinner the evening before)				
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August

September			27th (Wednesday) 1.30 – 4.30 (including training session)	7th (Thursday) 15.00 - 17.15	
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October		2nd (Monday) 10.00 – 12.30			
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November	2nd (Thursday) 10.00 – 16.00			30th (Thursday) 15.00 - 17.15	9th (Thursday) 10.00 – 11.00
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December