



# Recruitment Pack

## **Governor** (background in Local Government and Social Care)

# Welcome from the Health Foundation

Dear Applicant

Thank you for your interest in joining our Board as a Governor.

An independent charity committed to bringing about better health and care for people in the UK, we shine a light on how to make successful change happen that is improving health and health care for the UK population.

We give grants to those working at the front line and carry out a significant amount of research and policy analysis. Our aspiration is to use what we know works on the ground to inform effective policymaking and vice versa. Through sharing what we learn, collaborating with others and building people's skills and knowledge, we aim to make a difference and contribute to a healthier population.

We have three external facing strategic priorities: improving health and reducing health inequalities; better policy making; and speeding up innovation and improvement in the NHS and social care system.

Our Board is now seeking an exceptional Governor who shares our goal of better health and care for people in the UK and wishes to provide insight and challenge towards the strategic direction of the Foundation. You will add to the Board's current collective expertise and perspective through your own deep, relevant and recent experience in local government and social care, recognising the influence held by local government in addressing the wider determinants of health.

All of our governors demonstrate an open and engaging communication style with an attention to detail and willingness to work alongside other members of the board and committees in pursuing our shared objectives.

This is a particularly rewarding time to join our Board. Your contribution will help shape the future of health across the nation. If you believe you can demonstrate the experience, skills and attributes we are looking for, I very much look forward to hearing from you.

**Sir Hugh Taylor**  
Chairman of the Board of Governors



# About the Health Foundation

We are an independent charity committed to bringing about better health and care for people in the UK. We employ around 200 people, with offices in Blackfriars, Central London.

Our aim is a healthier population and reduced health inequalities, supported by high quality health care that can be equitably accessed, and social care that is good quality. We learn what works to make people's lives healthier and improve the health and social care system. From giving grants to those working at the front line to carrying out research and policy analysis, The Foundation shines a light on how to make successful change happen.

The Health Foundation makes links between the knowledge gained from working with those improving population health and improving health and social care and their research and analysis. The aspiration is to create a virtuous circle, using what they know works on the ground to inform effective policymaking and vice versa.

The Health Foundation believes good health and care are key to a flourishing society. Through sharing learning, collaborating with others and building people's skills and knowledge, we aim to make a difference and contribute to a healthier population in the UK.

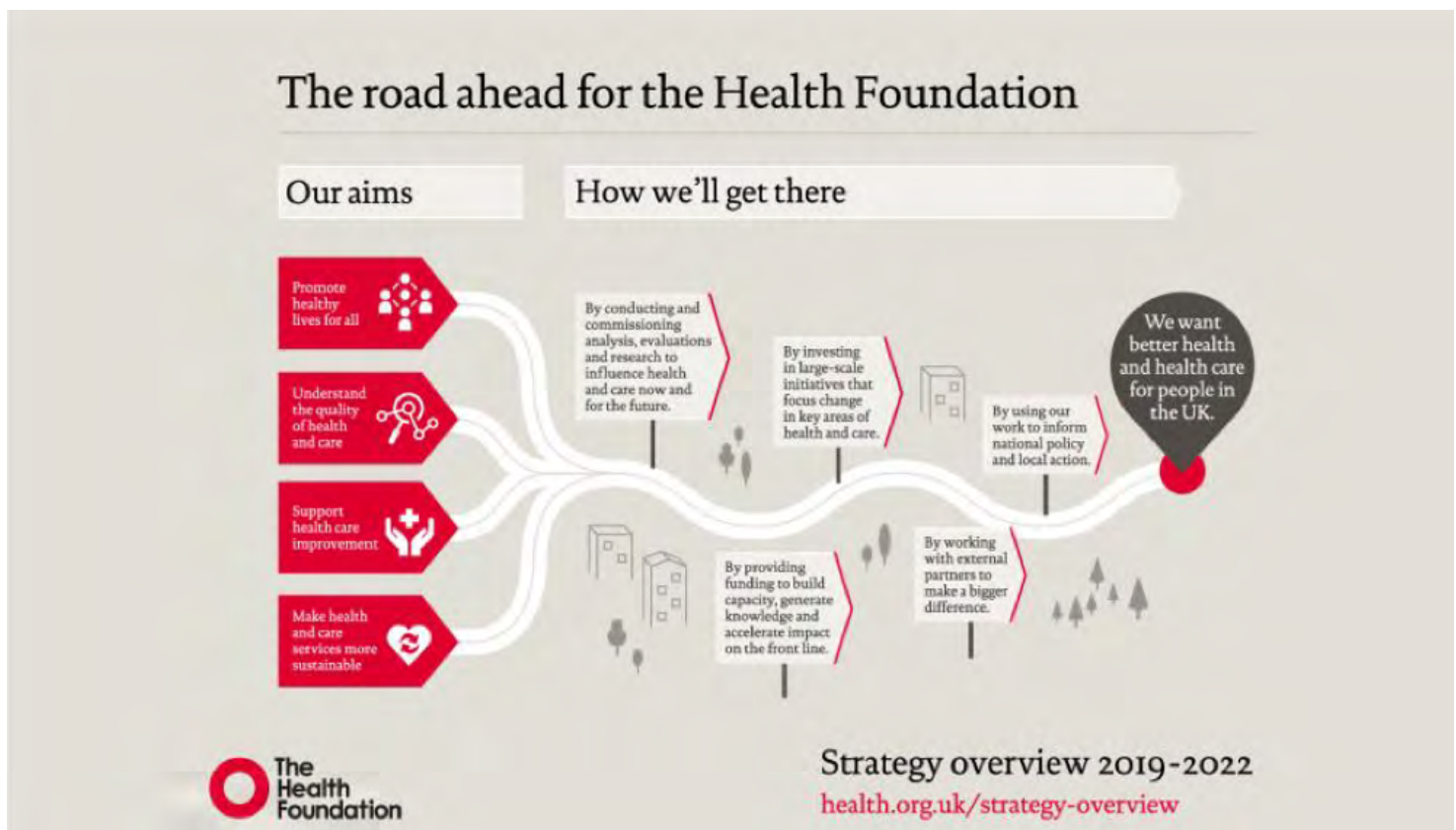
We enjoy a high national profile and often feature in the media. Our board comprises of 11 governors, chaired by Sir Hugh Taylor; our committees cover Audit, Remuneration and Governance, and Investment.

## Read more

Read more about our organisation at <https://www.health.org.uk/>

Our new strategy will be available in early November 2022. Our current strategy is published at <https://www.health.org.uk/publications/strategy-2019-2021>

More information about our Governor team can be found at <https://www.health.org.uk/about-the-health-foundation/our-people>



# About the Role

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The board of governors is responsible for shaping the work of the charity, for the benefit of the public. The postholder in this role would be expected to contribute to the strategic direction of the charity and the candidate would need to demonstrate empathy with the charity's mission.

The Foundation has three external facing strategic priorities:

- Radical innovation and improvement in health and care
- Improving health and reducing health inequalities, and
- Better health and care policy.

Cutting across all our work is a commitment to improve diversity and inclusion and tackle avoidable inequality, and a commitment to achieve net zero by reducing our carbon imprint.

We are now seeking to appoint a governor who can add to the Board's expertise and perspective on local government and social care, given the influence and agency of local government in addressing the wider determinants of health, in influencing the quality and access of social care, and in working with the NHS and other key local stakeholders. This expertise and perspective is relevant across all three external facing priorities.

On the first strategic priority, we are funding the IMPACT Centre to help get evidence on what is known to improve social care into practice. We are also working to develop new models of social care in the community that better support people, in part through using technology enabled changes. Examples of our work can be found [here](#).

On the second strategic priority area, we are working to change the conversation to health as an asset, rather than illness as a burden. Our work highlights the economic and social determinants of good health, including the impact on society of poor health, [click here to view](#).

A recent example of our work on health equity can be found [here](#).

The outbreak of Covid-19 has amplified the effect of health inequity, as discussed in our blogs [here](#).

We are working closely with local government in a number of ways to improve health, in part through inclusive economic development, and have a number of funded programmes on this objective. Examples of our work are shown [here](#).

On the third, we are active in influencing national policy, by analysing funding and staffing needs, through economic and policy analysis, as well as through active stakeholder relations with key policymakers. This will include policy on health and social care reform, as well as on wider system reform infrastructure, such as the role of national and local governments, or the social care market. Examples of our work may be found [here](#).



# Role specification

## Role

Governor (trustee) with recent and relevant senior experience of local government and social care.

## Accountable to

Chair of Governors.

Governors, in their role as trustees of the Foundation, have and must accept ultimate responsibility for the affairs of the Foundation, ensuring that it is well-run, efficient, operating in accordance with all relevant laws and regulations, financially stable and sustainable and delivering the charitable outcomes for the benefit of the public for which it has been set up. They have a number of duties which they must exercise.

## Role and responsibilities of Governors

- Contribute actively to the Board's role in giving strategic direction to the charity, setting overall policy, defining goals, setting targets and evaluating performance against agreed objectives and targets.
- Use their specific skills, knowledge, experience, and perspectives to help the Board reach sound decisions.
- Ensure the charitable objectives of the Foundation are carried out for the public benefit in compliance with Charity Commission guidance.
- Act as a positive Ambassador for the work of the Foundation, both internally across our organisation and externally through networks and partners.
- Safeguard the assets of the Foundation and ensure that the major risks to which the charity is exposed are identified and reviewed regularly with systems in place to mitigate or minimise these.
- Commit to giving a minimum of nine full working days per annum for Foundation work (including preparation time for meetings of the Board, its committees and any other sub-groups that may be formed from time to time).
- Stay informed of our work and matters relating to the work of the Foundation; prepare well for meetings and take an active and engaged role in discussions.
- Willing to chair or participate in Board committees and / or sub-groups.
- Demonstrate an ongoing commitment to the charity, acting in its best interests at all times.
- Volunteer for and willingly accept opportunities to further own understanding of the Foundation's work.
- Comply with the policies of the charity.
- Seek to resolve any concerns about the performance of the Board, its compliance with its governing documents and / or the welfare of the Foundation.



# Person specification

The successful candidate is expected to bring the following:

## Essential skills and experience

- Leadership in, and management and significant knowledge of, local government and social care.
- A track record in quality improvement, innovation, and transformation of social care, and improving health at a population level in local government.
- The personal presence and authority to engage in debate with learned colleagues on the board outside his/her area of expertise, be able to listen, contribute and accept the principle of collective responsibility.
- Highly effective communication and interpersonal skills.
- Maturity of judgement.
- Ability to exercise diversity in thought and behaviour through leading by example.
- Empathy with the mission to bring about better health and care for people in the UK and reduce inequalities in health.
- A supportive team player.

## Desirable skills and experience

- An open and engaging communication style with an attention to detail and a willingness to work alongside other members of the board and committees in pursuing shared objectives.
- Previous experience working on improving diversity and inclusion.
- Experience at board level, and of board committees.



# Terms of appointment

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## Remuneration

This appointment is offered on a pro bono basis (a donation will be made to a registered charity of choice, typically to the value of £15k per annum).

## Time Commitment

This role might expect to commit the equivalent of 9-10 days per annum (including preparation time). There are four board meetings each year. All papers are provided electronically one week in advance. Each governor is asked to join a committee or sponsor and initiative, equivalent to another 4-6 meetings a year.

## Appointment length

We would like the successful candidate to take up the post from April 2023 for a term lasting five years. Terms may then be extended for a further four years.

## Induction and onboarding

All governors are offered a full induction programme when they join.

# How to apply

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We hope you will consider making an application to become Governor. To make a formal expression of interest, please go to <https://starfishsearch.com/jobs/hf-g-lg/> and click on the apply now button, with the following prepared:

- a CV (no more than three sides) or equivalent biographical information
- a short covering letter that explains your motivation and availability for the role you would like to be considered for and confirms that you would not be subject to any conflict of interest.

We would also be grateful if you would also complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

**Closing date is Monday 5th December 2022.**

## Selection Dates

Selected candidates notified of longlist decision	By 16th December 2022
First stage discussions for selected candidates and Starfish Search	w/c 2nd & 9th January 2023
Agreement of the shortlist	w/c 16th January 2023
Informal conversations as required	Second half of January 2023
Final interviews	Late January 2023

# Forward meeting dates

	<b>Board</b>	<b>Remuneration &amp; Governance Committee</b>	<b>Audit Committee</b>	<b>Investment Committee</b>	<b>Medtrust Innovations Limited</b>
	Chair Hugh Taylor	Chair Ruth Hussey	Chair Eric Gregory	Chair David Smart	Chair Eric Gregory
<b>January</b>					
<b>February</b>	9th (Thursday) 10.00 – 16.00  (preceded by annual dinner the evening before)			23rd (Thursday) 15.00 - 17.15	
<b>March</b>		6th (Monday) 10.00 – 12.30	23rd (Thursday) 10.00 – 12.00		
<b>April</b>	27th (Thursday) 10.00 – 16.00				
<b>May</b>				25th (Thursday) 15.00 - 17.15	17th (Wednesday) 10.00 – 11.00
<b>June</b>		5th (Monday) 10.00 – 12.30	15th (Thursday) 10.00 – 12.00		
<b>July</b>	13th (Thursday) 10.00 – 16.00  (preceded by annual dinner the evening before)				
<b>August</b>					
<b>September</b>			27th (Wednesday) 1.30 – 4.30  (including training session)	7th (Thursday) 15.00 - 17.15	
<b>October</b>		2nd (Monday) 10.00 – 12.30			
<b>November</b>	2nd (Thursday) 10.00 – 16.00			30th (Thursday) 15.00 - 17.15	9th (Thursday) 10.00 – 11.00
<b>December</b>					