**Application Questions**

Tell us about a time when you’ve shown leadership to guide an organisation through a time of growth, turbulence or change. We’re really interested to hear how you made the change sustainable.

What is it about your style of leadership that others find inspiring or motivating? Tell us about a time that you’ve used these qualities to build a brilliant team.

What have you, personally, done to help to make sure that the principles of anti-racism, justice, equity, diversity and inclusion have been embedded and lived at a place (or places) you’ve worked?

Tell us about a time that you’ve learned something from a young person, or young people, that has changed your perspective.

YoungMinds are keen to become a data driven, digital era organisation. Drawing on your experience, what are the two most important factors in making this happen?

What do you think modern charity governance should look like? What would you do to make the most of what our trustees have to offer us?

And one extra question: Why does being the CEO of YoungMinds interest you?