



**The Young  
Foundation**



**Trustees**



# Welcome

Dear Applicant

Thank you for your interest in joining our Board at a time of significant change, renewal and opportunity.

Here at The Young Foundation we know that inequality diminishes lives, corrodes community wellbeing and leads to lower levels of prosperity for society as a whole. Our mission is to create the conditions in which both people and communities can flourish.



Engaging with partners in the voluntary, community and social enterprise sector, as well as the private and public sectors, our work empowers people to fulfil their potential and lead happier and more meaningful lives. Ultimately, what we do unlocks prosperity.

We know that very little about the future of society is actually inevitable. Bound by our shared humanity, our work shows conclusively that we collectively hold the power to shape our societies and communities. We put to work the tools that have been developed over 60 years of research, innovation, and incubation to achieve change.

As an influential driving force and true pioneer in our field, we're looking for six new Trustees to join us. We want to build the best non-executive team we can and are particularly interested in hearing from candidates from across the UK who can offer depth of insight, experience or influence in one or more of the following: higher education; centre progressive Conservative and other political networks; social impact investment; finance (an accountancy qualification would be an asset); community action; an opinion former or someone with a deep external affairs and influencing background.

Our trustees bring all of their experiences into our Board room. While we do have priority areas to address in our skillset, we're interested in a fully and authentically diverse board, and in people who can bring the lived experiences needed to enable decisions based on a complete picture of life in the UK.

If you think you have the knowledge, skills and experiences we need, then we very much look forward to hearing from you.

**Kersten England**  
**Chair of the Nominations Committee**



# The Young Foundation in brief

We are a not for profit research organisation, working with communities, organisations and policymakers. We support locally-led action, building knowledge around the issues people tell us they care about. We work collaboratively to improve lives and address shared challenges, driving social change for stronger communities and a fairer future.

## Our approach

The UK faces significant social, economic and environmental challenges, which demand urgent collective action. Our mission is to develop better-connected communities and shape a fairer future.

Together with individuals, organisations and policy-makers, we explore new ways to tackle the issues people tell us they care about.

We believe that stronger communities, where people have influence, will secure the greatest wellbeing in society. That's why we work with local people; to understand the issues affecting them, involve them in research, and innovate with them to drive positive change.

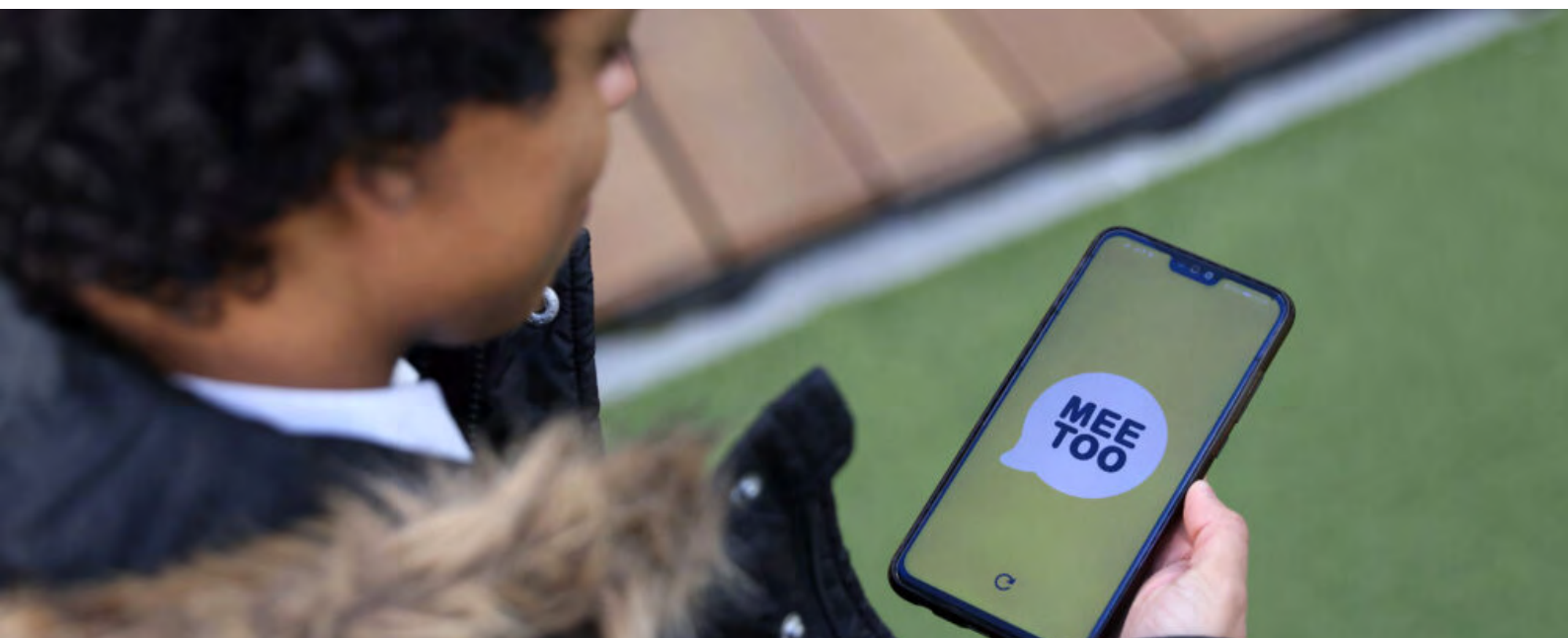
We work with local people, governments, businesses and policymakers, developing original research to uncover insights, new evidence and data to support social innovation.

We actively involve people in research and innovation, and strengthen the relationships between communities and the organisations that influence their wellbeing.

We create initiatives that involve people from diverse sectors, supporting game-changing ventures and incubating ground-breaking organisations to shape a fairer future.

## Read more

To find out more, go to: [www.youngfoundation.org](http://www.youngfoundation.org)



# Role Profile

**Appointment** Trustee

**Accountable to** Chair of the Board of Trustees

## Main responsibilities of the Trustee role

- To support, promote and develop the charity externally in order for it to grow and maintain its relevance to society.
- To act as an ambassador for The Young Foundation and its aims, objectives and strategic priorities, drawing on networks, relationships and associations.
- To contribute actively to the overall strategic direction and development of The Young Foundation through effective strategic planning and discussions relevant to it.
- To share professional and personal experiences that enhance the Board's ability to consider issues from all angles and reach a considered decision.
- To ensure the highest standards of governance and probity and that the charity complies with the relevant legal and regulatory frameworks.
- To contribute actively to the Board of Trustees' overall role in setting policy, defining goals and targets and evaluating performance.
- To maintain sound financial management of the charity's resources, ensuring expenditure is in line with objectives, and adding to public confidence and trust.
- Ensuring the effective and efficient administration of the charity's resources, acting in the best interest of the charity, beneficiaries and future beneficiaries at all times.
- To maintain absolute confidentiality about all sensitive / confidential information received in the course of duties.



# Person Specification

## Part One: Knowledge and Experience

- A background in or experience of at least one of the following:
  - Higher education
  - Knowledge of centre progressive Conservative networks and other political networks
  - Social impact investment
  - Finance (including a professional accountancy qualification)
  - Community action
  - Opinion former, thought leader, or external affairs and influence background.
- Experience of contributing to another Board in the charitable or public sector, or a commercial organisation, would be an asset although it is not strictly essential.
- Strong experience of building and sustaining positive relationships with partners, stakeholders and colleagues.
- Understanding of the legal duties, responsibilities and liabilities of trusteeship and charity governance, as well as the various roles and responsibilities inherent in boards.
- Broad knowledge and understanding of the Civil Society sector and current issues affecting it.
- Knowledge of financial management and a broad understanding of charity finance issues.

## Part Two: Skills and Personal Attributes

- Demonstrable understanding of / commitment to The Young Foundation, its mission and strategic objectives.
- Sound, independent judgement and the confidence to participate in debate about key strategic issues and know when to challenge constructively.
- Strong personal commitment to promoting equality and diversity.
- Ambassadorial qualities; is willing to draw on personal networks to support the charity.
- Highly effective communication and interpersonal skills, with tact and diplomacy.
- High capacity for self-awareness.
- Fosters and promotes a collaborative environment.
- Able to commit the required time, including travel and attending events.



# Terms of Appointment

**Remuneration**

These appointments are offered on a voluntary basis. Reasonable expenses will be reimbursed.

**Time commitment**

The appointment requires 1-2 days per month.

**Length of Appointment**

Trustees will serve a three-year term to be eligible for re-appointment for one additional term.

**Location**

Remote with a London base.

**Equalities, Diversity and Inclusion**

The Young Foundation is fully committed to widening the diversity of the Board and actively welcomes applications from all underrepresented groups, irrespective of background and location.



# How to Apply

**We hope you will consider making an application.**

**To make an application, please go to <https://starfishsearch.com/jobs/young-foundation-trustees/> and click on the apply now button, with the following prepared:**

- your CV (no more than three sides)
- a short supporting statement (maximum two sides) that sets out why you are interested in joining the Young Foundation

We would also be grateful if you would also complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

<b>Search closes</b>	15th June 2022
<b>Structured discussions with candidate</b>	w/c 27th June 2022
<b>Stakeholder sessions</b>	w/c 11th July 2022
<b>Final formal interviews</b>	w/c 11th July 2022

