

ROYAL BOROUGH OF GREENWICH

JOB DESCRIPTION

DIRECTORATE:	Children's Services
DIVISION:	Children and Families Social Care
GRADE:	Chief Officer Grade B
DESIGNATION:	Senior Assistant Director, Children and Families

Job Purpose

1. To develop a coherent strategy for the delivery and continuous improvement of services for early help, safeguarding, social care and youth justice services in respect of children and young people.
2. Working with elected Members to ensure the agreed Aims & Objectives of the Directorate, and, as appropriate, the Council as a whole, are delivered in respect of services for early help, safeguarding, social care and youth justice services in respect of children and young people.
3. To play a major role in the development of the strategic agenda for the Directorate as a whole and provide leadership to those who have a role in delivering that agenda.

Job Outcomes

1. As part of the Directorate's management team, contribute to the effective leadership and decision making, the formulation of Directorate policies and initiatives and the development of collaborative, working processes across the Directorate as a whole.
2. Provision of advice and support to elected Members, which recognises the policy, operational tensions and constraints of service delivery in the context of legal and financial frameworks.
3. Responsible for the production, maintenance, review, change, improvement and delivery of a coherent strategy to meet current and future needs of customers and service users for services for early help, safeguarding, social care and youth justice services in respect of children and young people within the context of the overall strategy for the Directorate and Council as a whole.
4. To develop and implement strategic priorities and performance targets for services for early help, safeguarding, social care and youth justice services in respect of children and young people, which include the relevant National and Local Indicators and are reflected in the relevant strategies and policies.

5. To develop and support citizen and service user engagement and consultation in the running of services for early help, safeguarding, social care and youth justice services in respect of children and young people, ensuring the integration of services for the benefit of the service users and the community, which can be demonstrated in the way the services are valued by the customers.
6. Responsible for measurable improvements in services for early help, safeguarding, social care and youth justice services in respect of children and young people in response to Council and user consultation delivered through effective collaboration and agreements with partners, where possible and appropriate, and within available budgets.
7. Effective management, within the Council's standards and procedures, of that part of the Directorate's budget and associated resources in respect of early help, safeguarding, social care and youth justice services for children and young people.
8. Effective management, within the Council's policies and procedures, of health and safety matters in respect of early help, safeguarding, social care and youth justice services for children and young people.
9. Effective leadership, management and motivation of a diverse workforce delivering services to a diverse community.
10. Effective utilisation of limited human and financial resources that supports the achievement of the strategic and operational objectives of the Directorate and Council, as appropriate, and facilitates effective service delivery for services for early help, safeguarding, social care and youth justice services in respect of children and young people.
11. Effective delivery of a range of projects to support the vision, aims and objectives of the Directorate and, as appropriate, the Council as a whole.
12. As directed by the Director of Children's Services to deputise for that post-holder in relation to services for early help, safeguarding, social care and youth justice services in respect of children and young people.