



CANCER
RESEARCH
UK



Director of Cancer
Intelligence & NHS
Innovations



Welcome

I'm delighted you're considering joining us at Cancer Research UK. We hope this pack will help you understand a little bit more about what it's like to work here.

At Cancer Research UK we're a collective force, tackling cancer on all fronts to save lives. We fund pioneering research, we provide reliable and accessible information, we influence policy and we encourage positive behaviour change. Each day, we're making a difference to people's lives.

In the Policy, Information & Communications directorate, we influence and empower patients, people, healthcare professionals and key opinion leaders to prevent more cancers, diagnose the disease earlier and help patients access the best treatments. Everything we do is informed by the latest research – ensuring that our information is evidence-based yet tailored to the different audiences we reach.

Across the UK we fund more than 4,000 scientists, doctors and nurses based in hospitals, universities and specialist research institutes. Our researchers are dedicated to improving our understanding of cancer and investigating how best to prevent, diagnose and treat different forms of the disease. They have made great strides, including contributing to most of the world's top cancer drugs. We want to see more CRUK-funded science making its way towards the clinic more rapidly, we want to realise a broader set of opportunities to beat cancer – not just through therapeutics - but diagnostics, risk assessment tools, new technologies, new behavioural interventions, new public policies and so on.

We are bringing forward the day when all cancers are cured. Our ground-breaking work into the prevention, diagnosis and treatment of cancer has seen survival rates double in the last 40 years. Our ambition is to accelerate progress and see 3 in 4 people surviving cancer within the next 20 years.

If you share our vision, and are a talented, ambitious individual, we'd love you to get in touch.

Ian Walker

Executive Director of Policy, Information & Communications



Role Description

Summary of the Role's Main Purpose:

To shape and deliver an ambitious strategy, leading key teams within CRUK's PIC directorate underpinning delivery of Cancer Research UK's 3 in 4 survival ambition, through evidence; intelligence; policy and implementation research; international benchmarking and clinical engagement. Oversee and drive activity within these crucial, inter-related disciplines (and associated programmes of work); ensure streamlined and effective ways of working with the wider organisation and all audience-facing teams; and contribute to the development and prioritisation of evidence-based policy positions. Continue strong and fruitful relationships with critical bodies such as the Royal Colleges, NHSE, PHE, NHSD, especially in relation to UK cancer registry and health data access, facilitating vast improvements for researchers and delivering significant cost savings for CRUK and other data research funders.

The Director of Intelligence and Implementation Research is a key role and will be required to:

- Visibly champion internally, externally and globally CRUK's unique approach to intelligence gathering, knowledge generation and evidence-based policy development across our three main pillars of 'prevent, diagnose and treat'. Ensuring smooth and effective working with Research & Innovation (R&I) colleagues to help identify and resolve critical gaps in our evidence-base within the internally funded portfolio or external research landscape.
- Provide strategic insights and direction, support to teams and drive activity to underpin improvements in cancer screening, diagnostic and treatment pathways, playing a guiding and supportive role in pillar programme boards.
- Lead a diverse and dynamic team to engage health decision-makers (at a national and regional level) and primary care networks and clusters to create the right environment for cancer prevention, diagnosis and treatment supporting new ways of working where necessary.
- Accountable for a broad programme of policy and implementation research, strategic partnerships both domestic and global, innovations and programmes designed to enhance our ability to deliver a step change in the cancer diagnosis and treatment landscape.
- Ensure we maximise and measure impact on our survival and early detection ambitions by working with department heads and senior managers.



Key Responsibilities

- An engaged member of CRUK's extended leadership group (ELG), supporting the broader objectives of the charity.
- Set the vision for, and lead development of, the department within PIC delivering Cancer Research UK's evidence and intelligence strategy, underpinned by relevant research and clinical engagement.
- Play a key role in championing our governance structure, providing steer to programme strategy groups.
- Responsible for Director level oversight of Early Diagnosis and Treat themes, championing these areas at PIC's SLT, the broader CRUK ELG, and providing strategic steer to PIC teams and programme boards.
- Provide strategic direction and operational oversight for existing programmes and activity (e.g. ICBP, ACE, NCDA) and our increasingly influential clinical engagement activity via CRUK GPs and Clinical Advisory Panel.
- Accountable for our activity in developing the most effective evidence assimilation and communication processes in order to be able to create holistic understanding to underpin PIC's strategies and activity across prevent, diagnose and treat pathways.
- Pro-actively work in partnership with a range of organisations (encompassing the professional bodies, Royal Colleges, NHSE, PHE, NHSD, DHSC, cancer alliances/ boards and all devolved equivalents) to influence how cancer services are delivered within the UK working with colleagues in the Policy department. Utilise CRUK's wide expertise and knowledge in this area to drive change and improvement.
- Specifically maintain strong and key strategic partnerships with data holders (currently PHE/ NHSD) and support the Head of Intelligence to continue work underway using our cSDE as a 'safe haven' for cancer research data, acting as the central gateway for bona fide individuals and bodies to access and link UK cancer registry and health data for research.
- Accountable for the development of strategies to influence healthcare professionals and commissioners at a local level, based on insight and intelligence derived from a broad range of cancer data as well as our growing evidence base. Oversee a broad programme of support for implementation of policy and engagement for GPs designed to improve cancer diagnosis outcomes.
- Work closely with leaders within R&I and the Head of Policy & Implementation Research to ensure alignment of our approach to relevant research and to fund and undertake in house policy relevant research, particularly on cancer prevention and early diagnosis.
- Act as champion for continuing the lung cancer focused work within CRUK, to drive improvements in lung cancer outcomes, utilising any means/ partnerships available to progress and ensure that this area remains a priority at Directorate and Executive Board level.
- Show exemplary leadership behaviours as an active member of the PIC Leadership team, contributing to broader directorate aims and operational plans; taking on appropriate additional cross-organisational tasks as appropriate.
- Lead an engaged team, ensuring they are motivated and effective through setting a clear vision/direction that has clear line of sight to the CRUK and PIC strategic agenda, giving autonomy and creating a culture of development, stretch, feedback and recognition.
- Responsible for planning and managing the department's budget in an effective/cost effective manner.

Key Skills and Behaviours

- Proven track record of being a strategic leader who also has proven capabilities in successful delivery and implementation of strategy.
- An innovator capable of thinking outside the box, able to generate new and improved solutions to system level problems
- Strong external focus demonstrating awareness of latest external trends, thinking and application to the internal environment
- Ability to deal with complex/ambiguous problems extracting key insights/priorities and moving to action
- Ability to hold self and others accountable for delivering high quality, timely outputs
- Excellent communication, interpersonal and stakeholder management skills
- Effective in influencing and building strong internal/external networks and partnerships
- Confidently makes decisions demonstrating an appetite for managed risk
- Highly resilient and supports others in raising own level of resourcefulness
- Passionate about people investing in own development and proactively coaching and performance managing team to maintain high levels of motivation/performance.

Key Technical Knowledge and Experience

- Functionally strong with deep knowledge of one or more of the voluntary, medical, health and research sectors
- Deep understanding of the cancer pathway and ideally with a developed knowledge of early diagnosis
- Deep understanding of cancer intelligence desired
- Scientific background is desirable (not essential)
- Track record in designing strategies and translating them into operational plans
- Experience of senior stakeholder management across a number of disciplines and levels in a complex environment
- Established experience of effectively managing senior teams
- Established experience of managing large complex budget
- Experience of participating as part of a leadership team and contributing to broader department/ directorate aims.

About the Team



About Cancer Research UK

Cancer Research UK is the world's leading independent charity dedicated to cancer research. We carry out scientific research to help prevent, diagnose and treat cancer and we have discovered new ways to beat cancer that together have saved hundreds of thousands of lives across the world.

Today 2 in 4 people survive cancer thanks to our world class research. But we won't stop there. Our aim is to continue progressing so that we can say in 20 years' time 3 in 4 people survive.

To learn more about our strategy to bring forward the day when all cancers are cured, [click here](#).

Each and every one of our employees contributes to our progress, so whatever team you join, you'll have a part to play. To achieve our goals, we believe our three beliefs should shape everything we do:



We're looking for people who can work collaboratively across the organisation, show their personal courage, and focus on what matters to enable us to get to where we want to be.

While you're with us, every ounce of effort you put in will be supporting our work to stop cancer in its tracks. You'll be supported every step of the way and will be given all kinds of opportunities to make sure your career steps are giant ones and the right ones for you.

Our comprehensive learning and development offer includes an engaging induction when you start, resources to help you build your core business skills when you need them, bite-sized workshops, and much more. The learning and development offer is designed to give you the tools you need to take ownership of your development, build your expertise in your area of responsibility and to work effectively with others.

Equality, Diversity, & Inclusion at CRUK



Our strategy includes recruitment training & engagement evidence, and measurement & policy changes.

Creating an inclusive and diverse workplace where equality of opportunity is embedded in everything that we do and that encourages and supports everyone to reach their potential is hugely important to us.

Many of the challenges we face have origins within wider society, but we are making commitments to take positive action where we can make a difference.

We recognise there is much to do to realise our ambition of becoming more diverse and inclusive organisation, and we are fully committed to achieving this objective, making sustainable, positive improvements.

"Our people are undoubtedly one of Cancer Research UK's biggest assets. Delivering on our equality, diversity, and inclusion strategy will enable us to better attract the very best talent, and have the strongest team to beat cancer together" - Michelle Mitchell, CEO

Our commitment to EDI will allow us to represent our supporters and the communities we work in.

EDI will support our performance. By reaching out to a wider group of individuals we will be able to drive further creativity and challenge existing norms.

Our staff networks support the organisation to recognise the diversity of our staff and help us create a positive and inclusive culture.

Our current networks include:

- Age positive
- Ethnic minority
- Health and Disability
- Multi-faith
- Pride
- Women's
- Working Parents and Carers

If you'd like to know more about EDI strategy, contact us.

What we can offer you

Pay

Our pay system is designed to attract and retain the most talented and dedicated employees. We aim to be competitive in the market whilst ensuring we are affordable to the charity keeping our research and supporters front of mind.

We review pay annually which aims to recognise individual performance and achievements.

Annual Leave

We have a generous annual leave entitlement of 30 days a year for positions at this level.

Local Benefits

CRUK staff enjoy great benefits in and around Islington with deals at over 25 shops, bars and restaurants nearby.

Health and Wellbeing

We offer discounted access to Benenden health as well as occupational health and mental wellbeing support, online health assessment tools and discounted onsite osteopath and massage services. Our confidential employee assistance programme is available to all to provide support for any concerns in your work or personal life. In addition, we have a range of sports and societies on offer, to support employees toward a healthy work/life balance.

Work-Life Balance

We value a healthy work-life balance with a range of sport and societies to support this.

Flexible Working

We encourage Flexible Working from Home-working, part-time and flexi-hours.

Pension

Our Retirement Plan offers all employees a flexible way to build a pension fund, no matter which stage of your career you're at. You'll be given choice, control, financial benefits and valuable protection benefits. It is a defined contribution plan, which means contributions paid into the plan by you and by Cancer Research UK are invested in the funds you choose—you can have as little or as much control over this as you want.

Learning & Development

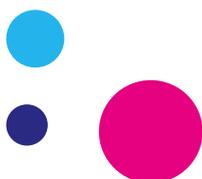
CRUK offers a wide range of careers and personal development opportunities, including induction, core business skills, leadership and management development, talent programmes, accelerated progression opportunities for those with leadership potential, secondments and much more.

Supporting our employees through cancer

We partner with an organisation called Working with Cancer, to provide support to those returning to work following a cancer diagnosis. Working with Cancer offers counselling services and advice to employees with cancer about returning to work, or remaining in work, at any stage during or after cancer treatment. The service also provides support to managers to help them understand the best way in which they can help their team members.

...and Much More

Discounts and Savings, Cycle2Work, Season Ticket Loans, Advice Services, Life Assurance and more.



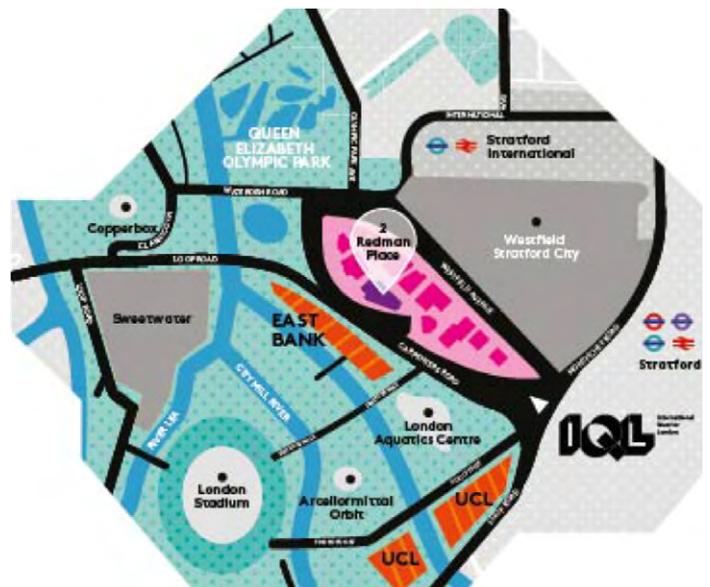
Where we are

Our Head Office is in the **Angel Building**, 407 St. John Street, London EC1V 4AD. We also have an office in Oxford, as well as people working nationwide in our shops, and scientists in laboratories across the United Kingdom.



Our London office will be moving to 2 Redman Place, **Stratford** in **October and November 2019**. Our move will positively impact our ways of working through initiatives including the rollout of new laptops, testing new flexible working practices, and the introduction of collaboration tools such as Skype for Business and Microsoft Teams. These changes will be key in enabling our move and offer the support you need to work flexibly and productively, in a way that benefits both you, and your team.

Our custom-built office will have 4 floors, and a terrace with views of the Olympic Park. Only a **10-minute** walk from **Stratford** station (on the Jubilee and Central tube lines as well as the Overground, DLR and TfL Rail), and **7-minutes'** walk from **Stratford International station**. You can also get here from **Kings Cross St Pancras** in just **15 minutes**, from **Liverpool Street** in **7-minutes**, and under **30 minutes** from all other major London railway stations. It's also one end of the CS2 Cycle Superhighway, which takes you on a **25-minute** route from Aldgate.



Stratford is a fantastic area of growth and investment, with several large organisations moving their headquarters there. **Westfield Shopping Centre** provides a wealth of places to shop, eat, drink, and socialise. The **Olympic Park** is also within a **5-minute** walk, allowing opportunities for you to **relax, exercise, explore the nature**, and get some **fresh air!**



How to Apply

We hope you will consider making an application. If having read through the candidate brief you have any questions about the appointment, please contact Katy.Giddens@starfishsearch.com or Mark.Crowley@starfishsearch.com.

To make an application, please go to <https://starfishsearch.com/jobs/CRUK-dir-cancer-intel-nhs-inno/> and click on the apply now button, with the following prepared:

- Your CV (no more than three sides).
- A supporting statement (no more than two sides) that sets out why you think this role is the right move for you and how you meet the knowledge and experience criteria.

Being a diverse and inclusive organisation is at the heart of everything that we do, and we actively encourage applicants from underrepresented groups. If you need any adjustments made to the application process to accommodate your needs, please let us know.

Closing date: Friday 7th May 2021

Preliminary interviews with Starfish Search: w/c 17th May 2021

Interviews with Cancer Research UK: w/c 31st May 2021



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